

Honeywell claims a lead in looking after the customer

by David Craver
RECOGNISING that maintenance of computer systems is inflation rather than technology driven, Honeywell has spent the last three years revamping its service structure to keep down the cost of customer service.

At the heart of its reorganisation is a central service centre in Hounslow - a facility purchased, rather than leased as is Honeywell's custom in the UK. That centre combines a hardware software response and diagnostic operation with a special network control function which enables Honeywell to simulate any of its customers' communications networks.

By centralising and computerising these three services, Honeywell believes it has stolen a march on its competitors.

But Kevin Kennedy, head of Honeywell's customer services division, says that all the leading computer manufacturers are going in a similar direction, and there are lessons to be learnt from each.

In the past access to a computer manufacturer's expertise depended on where the user was located. Now, Honeywell, like others, uses its own computers to centralise the activity, and this allows customers to tap the resources of the top hardware and software people in the country.

Kennedy says they are not yet able to fix anything centrally, al-

though the majority of software problems can now be solved by telephone, and a software patch can be transmitted down the lines. That, says Kennedy, "is the area of most satisfaction to customers and ourselves."

Preventive maintenance is being designed out of most products, and remote end customer diagnostics are the trend. But the better the product, the less challenge there is for a computer company's own technical people. That means the loss of some of the satisfaction of investigating and solving problems.

Kennedy says Honeywell is often in a position where it can define a problem before a service engineer goes to a customer site, which could be seen as de-skilling the job. But Kennedy disagrees. While he says it does give rise to social or behavioural problems, the change in the service engineer's relationship to the customer has broadened the job. The engineer now "looks after the customer, not just the box", which calls for the development of more communication skills.

And, most important, with hardware costs dropping, and inflation-driven maintenance costs as a result appearing that much bigger, the central service centre "enables us to hold down some of the factors that drive our prices".

The first line of support at Honeywell is the computer res-



KENNEDY... "Engineer now looks after the customer, not just the box."

ponse centre in Hounslow, where requests for service are logged by an operator in front of a display terminal. That call triggers all action, and works on a simple call escalation scheme.

The second link in the chain is the technical assistance centre, which was created at the same time. The initial call automatically goes to the technical centre, where an engineer is dispatched, where the company's hardware and software specialists are located. They have access to technical documentation, a technical database on all recognised problems, and remote access to customers' equipment so that users' systems can be simulated and test and verification routines can be run.

The third link, the network control centre, is the latest innovation, and stems from the fact that communications expertise is still not widely available and is difficult to train.

Honeywell put a team together with all the proprietary equipment from different manufacturers that its customers had installed so it can determine where in a network breakdowns occur. While it started off as something for Honeywell itself - how to correct a customer problem - Kennedy found that 40% of the calls were coming from customers who wanted advice on how to set up a network. That led Honeywell to develop a program to compute the most cost-effective network.

Anti-trust case may re-open

by Kevin Pearson
WITH a decision on the EEC case against IBM expected within the next few weeks, there are now moves to re-open the US anti-trust battle between the company and the Justice Department.

Judge David Edelstein, who has presided over the case since its inception, has ordered both IBM and the Justice Department to appear on April 8 to explain why the decision to drop the case should be upheld. The move is at the request of Philip Stern, a wealthy US legal author.

He is being represented by two former Justice Department lawyers, who allege a conflict of interests on the part of William Baxter, the official in charge of the case against IBM.

Baxter, who ordered the case to be dropped in January, had previously acted as a witness for IBM in one of the many private anti-trust cases brought against it. Stern claims that the case should not have been dropped until the legal process had run its course, resulting in a judicial decision rather than an internal decision by the Justice Department.

In Brussels the EEC is expected to decide within three to four weeks whether IBM is guilty of a abusing its position in the European data processing market with unfair trade practices.

The Commission is being careful about the facts of the case, since a guilty decision is almost bound to result in an appeal to the European Court of Justice.

If the decision goes against IBM there will have to be a further hearing to discuss what remedies the Commission will apply.

Thomson, Siemens in link talks

by Jack Gee
THOMSON-CSF and Siemens have begun negotiations in an attempt to pool their efforts in the manufacture of components for computers, French industrial sources reported in Paris.

Observers said that Thomson, as Europe's third ranking manufacturer in this field after Philips and Siemens, was strongly placed to establish visible manufacturing arrangements with the Munich-based company.

Both firms are known to consider that the time has come for joint action to repel the Japanese and American invasions of this sector in Europe.

Pierre-Lionard Mestre, components chief at Thomson-CSF, said: "It is now more urgent than ever before for Europe to combine its forces. These are dangerously dispersed at present."

"We are trying to establish partnerships which are not easy to achieve. But I hope that over the coming months they will help to strengthen Europe's position."

Thomson-CSF produces one-third of France's computer components and keeps 14,600 of its personnel busy in this activity, producing a turnover of 3.4 billion francs (£340 million) last year.

Mestre said Thomson-CSF was entitled to a leading role in the new French government microelectronics programme, because other French manufacturers were involved in joint ventures with Philips, National Semiconductors, Harris and Intel.

Thomson is planning to expand sales of computer components to Japan after getting off to a slow start there.

OCR system can read 750 documents a minute

by David Craver
CAPACITY to handle both alpha and numeric handprint at speeds of up to 750 documents a minute is one of the most significant features of a new optical character recognition system from OCR ScanData.

The secret to the high handprint read speeds is to capture unrecognisable characters on video and store them on disc for replay and correction after the main batch job. Most systems, says marketing director Chris Bryce, have to stop the scanner and key in the correction from a terminal, which he calls "hopeless".

The new 2280/1 scanner replaces the existing 2250, and can double its reading speeds. A single line document with a combination of OCR-B and E13B fonts can be processed at 10,000 to 12,000 an hour on the 2250, and at 25,000 to 29,000 an hour on the 2280/1.

Prices start at £150,000. The scanner can be expanded to connect with key-to-disc equipment to provide a mixed media system.



BRUCE... "Hopeless" to stop the OCR scanner and key in corrections.

UK electronic mail to link with US, Canada

by Donald Kennett
LINKS to the US and Canada will be added next month to the UK's national electronic mail service launched last week by British Telecom.

The service, developed by US company DIALCOM, will be run by Telecom Gold (formerly BT Gold), a contracting company set up for the purpose with BT's backing but owned by City businessmen. It works by providing personal mailboxes on a central computer through which users can exchange messages and hold files.

Users call the central system via the public telephone network or through BT's SwitchStream 1 packet switched network. Links to North America will be established next month when SwitchStream 1 is connected to the international packet switched service IPSS. Messages will then be transferred between DIALCOM centres in the three countries.

Managing director John Morris, who came from BT, says the service will be marketed initially as an internal facility for companies. He thinks companies will start by trying it out with 20 to 50 mailboxes and expand their usage substantially as applications emerge.

By 1985 he expects between 35,000 and 180,000 mailboxes to be in use.

Initial users, which have a total of 200 mailboxes, include Philips Business Systems, the Health and Safety Executive, the Association of European Machine Tool Merchants, Westinghouse Electric Europe and Shell UK.

So far £1 million has been spent on installing the service, which uses Prime 750 minis and software from DIALCOM in the US. A royalty is paid to DIALCOM on revenues from operating the service and selling the software, which is being re-written in Fortran 77 to enlarge its market.

Charges are 10.5 pence per minute for connect time (on top of the telephone call) and 20p a month per two Kbytes of storage. There are discounts for off-peak and bulk usage.

Interworking with the telex network is due to be added soon. By the summer, a database management package should be available

and links will be implemented to BT's radio paging service to announce the arrival of express messages in users' mailboxes.

Links will also be set up to the re-named Telemessage overnight telegram service and to a number of remote multiplexers which will extend the area in which access is by local telephone call.

In autumn a link will be established to Prestel's Gateway, so that messages can be sent and retrieved using viewdata terminals. Next winter it will be possible to interwork with the telex "super-telex" network.

Morris believes DIALCOM will appeal to companies looking to boost office productivity. While salaries have risen dramatically, he points out, productivity in offices has risen only 3% to 4% and investment per worker is way below shopfloor levels. Managers typically spend 70% of their time communicating and DIALCOM offers an opportunity to reduce the flow of paper.

For mobile staff the service means that their filing cabinets are as close as the nearest telephone and terminal.

Another Unix machine to arrive in UK soon

by Robert Parry
CONTINUING the move towards 16-bit business computers built around the Motorola 68000 microprocessor and the Unix operating system, Bristol distributor Wilkes Computer is to offer multi-user versions of a new US machine, the Wicat 150.

Wilkes, though not an appointed sole distributor, is the only company shipping Wicat systems into the UK and since November has delivered seven single-user machines. True to its own strengths and the original direction of Utah-based Wicat - the World Institute of Computer Aided Teaching - these have gone to research and educational establishments.

The two multi-user systems, supporting three or six users, will be available from May, when Wilkes should have systems in its

hands. Like the present Wicat 150, the 150/3 and 150/6 will be housed in a single unit integrating CPU, main memory, hard and floppy drives and screen.

Main memory will be expanded from the 256 Kbyte minimum now available, and the bus structure and memory management will be different in the multi-user systems.

Software released in May will add CP/M Emulator and a Unix look-alike to Wicat's proprietary MCS operating system. Languages to be added to the Fortran already offered include Pascal, Assembler and C for May. By June, a "real" Unix implementation will be available with Western Electric's Unix version 7.

Application software is coming over from Wicat in the US and Wilkes is converting software from DEC systems it sells.

Compec Europe trips

by David Craver
SPECIAL travel and hotel arrangements are being made for exhibitors and visitors who plan to attend Compec Europe. The exhibition, which runs from May 4-6 in Brussels, is Computer Weekly's Continental version of its successful Olympia-based show.

IPC Exhibitions, which is organising the event, has appointed Commercial Trade Travel as the official UK travel agents for Compec Europe.

For further information on special trips contact Commercial Trade Travel, Carlisle House, 8 Southampton Row, London WC1, tel: 01-405 5469/8666. Telex: 21792/949.



POSTLETHWAITE... Selling CAD/CAM systems on a weekly basis.

Intergraph brings down CAD/CAM costs

by David Craver
ACTIVITY at the low-end of the computer aided design and manufacture market continues. The latest release from Intergraph, one of the top four suppliers of turnkey systems, will move the sale of its systems "from a monthly to a weekly basis".

In the two years that the US company has been operating in the UK it has sold some 30 systems worth a total of £10 million - or an average of over £300,000 a system. But the shift is being made to lower cost systems to take advantage of the growth area in CAD/CAM - equipment with two to four workstations.

At the end of last year, Intergraph released a four worksta-

tion model priced at £125,000. It now has a two workstation model starting at £78,000 which managing director Trevor Postlethwaite says has the same design potential as a large Digital Equipment VAX system.

The new system is geared towards three markets - architects, mechanical design, and electrical design - and, says Postlethwaite, will enable users "to get away from computer oriented systems to application oriented systems".

The new product, the Innovator, is based on DEC LSI-11/23 32-bit systems.

It comes with a one Mbyte central processor, a graphics workstation, and 84 million bytes of disc storage.

Transatlantic typesetting tie-up

by Donald Kennett
A LONDON printer has solved its problems of delay and security in sending documents across the Atlantic by setting up a transatlantic typesetting link with its New York trading partner.

Managing director John Peters says the link will enable his company, Williams Lea, to co-operate closely on international deals with the minimum of delay and much better security.

The company has worked with the US-based printer Chas P. Young for eight years and courier services have been used to carry the bromide plates between them up to three times a month, compared with the six or seven domestic jobs a day it does.

Williams Lea was the first printer of the Radio Times in the 1920s and it later specialised in corporate financial documents such as loan agreements, bond issues and prospectuses.

Recent flotations with which it was involved include Memeo and Amersham International.

Despite the current low frequency of contact, Peters says the new link will make it worthwhile to extend the network further afield, where security and delay problems are also a major obstacle.

The first extension will be to Chas P. Young's sister companies in the Tropic printing group in five other US cities.

Other co-operative arrangements will then be negotiated with companies in Hong Kong, Australia, Canada and Japan.

The typesetting machines controlled by a 96-Kbyte Dec General Nova mini and documents are buffered by an Interlic Superbrain microcomputer with 1.3 Mbyte floppy disc store, before being transmitted, via a Codex 4,800 bit-per-second modem over a dialled connection.

The software for the system was developed by BOC subsidiary Software Sciences.

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Jeffrey 1150

MICRO NEWS

CAD package 'reduces VLSI circuit design and production time tenfold'

A TEN-FOLD saving in design and production cycles of VLSI circuit design is promised by Calma, the Santa Clara-based computer aided design company. The new Sticks CAD software package, shown running for the first time last week, uses symbolic layout - which makes up circuit designs through a hierarchy of building blocks - and automates device spacing and design rule checking.

According to Sue Schedler, product manager for Sticks, it is "real join-up-the-dots stuff that anyone can do", with the complex aspects of spacing circuits and checking for violations of the fabrication process design rules hidden from the user.

The designer sets up a library of primitive symbols to represent more complex geometries and builds up circuit modules from them. The appropriate spacing



SCHEDLER... "Join-up-the-dots stuff that anyone can do."

by Robert Parry

CMOS deal

A FIVE-YEAR technology exchange deal between Intel, Intel and General Electric has been agreed covering CMOS microprocessors and custom products.

Intel will provide process and design information on its high density CMOS technology, CHMOS, to allow Intel to manufacture its 80C51 single-chip microcomputer and custom products from General Electric.

New market

BRITISH microcomputer manufacturer Rair has moved into the plug compatible market for microcomputer systems with an add-on hard disc drive for the Xerox 820 personal computer.

The 505 offers five Mbytes of Winchester storage, giving an increase to disc capacity of 20 times and a speed increase to 10 times that of the standard Xerox floppy drive.

Alpha dealer

FIRST Scottish dealer for the Alpha Micro range of 16-bit business microcomputers has been appointed. Systemshare, computer systems and services unit within Northern Engineering Industries, will serve Scotland and North-east England.

It will supply the full range of floppy and hard disc based systems, applications software, and Alpha's own products.

Japan set to spend \$1,000 million on production of semis this year

JAPANESE investment in plant and equipment for semiconductor production hit \$1,000 million in 1981, a fifth of annual sales value for the top 20 manufacturers. And, according to a report from Mackintosh*, these companies are ready to spend the same again this year.

The money is going on setting up production lines for VLSI devices such as the 64K and 256K dynamic RAMs being sampled or already coming into full-scale production.

The report estimates, for example, that a line producing one million 64K memory chips a month would cost about \$37m.

The largest proportion of revenue spent on production capacity - not including any R&D expenditure - was Oki's 62%, valued at \$63 million. Oki is the 11th largest manufacturer, the report notes, a long way behind market leaders NEC, Toshiba and Hitachi.

It is not only the Japanese who are investing in semiconductor production capability in Japan. US companies Intel and Motorola expected to join Tensei Investments, so far the only big manufacturer in Japan, and full production from 1982, the report says.

According to the report, production of ICs in Japan grew at 12% per year from 1976 to 1980, compared to the average 29% per year between 1976 and 1980.

* Semiconductor/Microelectronics Industry in Japan, 1981, Mackintosh Ltd, PO Box 24, Lonsdale, Leamington, CV32 4JH. Tel: (0593) 417433.

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HUMAN TOUCH

Stepping through the screen

A SCREEN-FULL of data is usually entered by a process described as stepping through the screen. The cursor moves from field to field as the data is entered.

The workload imposed on the operator's brain by this stepping through the screen process is considerable - the eyes have to move from a document or other data source, to the screen and probably back again. At some stage the keyboard receives attention as the eyes search out the keys.

This constant searching is probably more fatiguing on the eyes than that from the luminance of the screen.

Fatigue induces errors, and should be avoided where possible. Good form design goes without saying. The same sequence of fields on the form and on the screen is common sense. The keyboard layout we are stuck with - it might theoretically be possible to improve the keyboard layout, but no-one is prepared to be the first to change.

That leaves us with the screen as about the only area where a reduction in the fatigue of searching can be reduced to zero. All input can be to a single point of eye contact, say at the bottom centre of the screen.

At this bottom centre point the prompts are presented and the data



Cliff Dillaway is an independent consultant specialising in accounting software, taxation and payroll. This weekly column will try to suggest how computers can be made to work better with people, rather than the other way around.

fields entered. On entry, the data may be transferred by the program to its correct position on the screen while the next prompt is presented.

The operator has the screen-full if it is needed, though entries are not made all over the place but at a constant position.

A blinking cursor naturally attracts the eye which is very sensitive to movement just outside its point of focus. But natural attraction does not mean without fatigue. The operator who has to search the screen several thousand times a day is going to be more tired than the operator who works automatically between one point on the screen and the documents.

Cliff Dillaway

FOCUS

Going paperless

PAPER manufacturers, forest owners and even lumberjacks could be feeling edgy about the promotion of the paperless office. Telex, electronic mail, intelligent VDU terminals and word processing machines are all conspiring to abolish the basic ingredient of office life.

IBM, for one, has well and truly latched on to the paperless office theme. Its latest promotion brochure features an office manager overwhelmed by stacks of paper and files. The general theme is that an IBM small computer can solve business problems and control paper flow.

The computer company could also be hoping that by clearing some space on the executive's desk, more room will be found for the all-important terminal. However, any cutback in computer paper usage is probably compensated by the current levels of lavish industry brochures. Selling advanced level electronic technology makes heavy use of paper resources.

Digital Equipment is similarly directing lavish brochures towards the small businessman. Its publication, The Easy Way to Buy a Small Business Computer, makes no claim on paper saving, possibly because its typical business configuration includes a high-speed line printer, a device not noted for reducing paper flows.

Both companies - along with most other small system suppliers - concentrate on the ease of selection. But the selection stakes are a piece of cake compared to that of implementation.

The selection enterprise can be the most pleasing aspect of the computer project. It is the time when vendor management put in a personal appearance - an event not likely to be repeated once the order has been signed. It is also the time when prospects are invited behind the exhibition stands where hard drinks are more in evidence than hardware.

And it is the time when the prospective user is offered the opportunity to travel. Depending on the

size of the projected configuration, visits are organised to a very local user, or restaurant, golf club, or a nearby sales centre.

For large system users, it is not unusual for trips to be arranged across country or even continents. Most large suppliers have a special reception unit responsible for conducting visitors round impressive clean rooms, dispatch areas and R&D departments. After a works lunch, the visitor finds himself being given a tour of the region and later the delights of the local nightspots.

DP reality arrives on the installation scene shortly after the contract has been signed, sealed and delivered. Delivery now becomes a major issue. Either the machine will be available next week with software to follow in the next quarter, or delivery will be spread over several months with associated timescales of software and peripherals.

At this time, the new user will discover the essential requirement for a dedicated environment. Even the basic word processor, especially when linked to a printer, needs careful siting if the office manager is not to be disturbed or the tea-wagon diverted.

Next on the DP discovery front come the problems of file creation, operator training, parallel running and management control; also the allocation of user priorities. In between times, there are the pressing problems of stationery supplies - will the existing stock last out until the computer system takes over, can the new computer requirements be ordered off the system charts or should caution prevail and ordering be held until the system is ready for testing?

With government Ministers urging companies to Adopt IT, an increasing number of users will be accepting the challenge. Selecting the new system may be part of the challenge, but getting the DP show on the road will be an even greater challenge.

Alan Simpson

SYSTEMS THOUGHTS

Initial problems in the adoption of standards

STANDARDS for the interchange of data is a subject I touched upon some months ago, and in January Alan Simpson added his voice to the growing chorus in favour of standards in general.

He urged that the DP manager should be relieved that so much activity is now taking place on his behalf, but added a justified note of caution about the apparent proliferation of bodies and committees involved.

It is indeed quite likely that a conscientious DPM would be aware that his department's work is affected by the published standards of several bodies at one and the same time.

In the very next edition Frank Taylor reported on the proposed new standard from the International Standards Organisation (ISO) for the specification of Open Systems Interconnection (OSI).

(Is there perhaps a need for standard rules on the adoption of mnemonics?)

My earlier column was really about a British (BSI) sponsored standard concerning the control of Data for Interchange at the Application Level (DIAL), and talking about interconnections I forgive you for wondering whether there might not be some between OSI and DIAL. (Yes, I'll wait while you look those up again.)

All right now? No, of course not, since you now have none of

the documents before you that will enable you to understand what either of these standards is about. Well, let's look at excerpts from the introductory material to both OSI and DIAL draft proposals:

● OSI is a concept for the development of standards so that any computer, terminal or peripheral may be connected to any other in order to exchange meaningful information. Each sender need not know the technical characteristics of the recipient, only that he observes OSI standards.

● The draft for DIAL describes a general purpose language for the interchange of machine-readable data with the minimum of negotiation or agreement between interchange parties. . . . The language covers only the data. It excludes all commands and protocols required to effect the transfer of the data and the activation of programs to process this data.

Putting it into the crude terms of my own understanding, while OSI represents the wider scale of connecting any system to any other system, DIAL can be seen as occupying the role of a kind of data translation tool. To achieve its aim OSI must define an architectural structure or model which is basically a layering or stratification of protocols. DIAL, to achieve its aim, must define a language structure.

The International Standards Organisation (the ISO responsible for OSI) is a body comprising representatives of national standards organisations from all parts of the globe. The UK's body is BSI, the British Standards Institution, which is itself a complex conglomeration of committees upon which all representatives of organisations which are deemed to have a contributory interest in the appropriate subject area.

For ease of reference these committees have coded titles. A group code identifies the general area of concern and serial numeric codes are then attached to identify more detailed subject interests. The group code for the committees concerned with OSI and DIAL is . . . wait for it . . . OIS, which stands for Office and Information Standards! (By the way, there are 31 = 6 ways arranging three symbols, so we're only half way there yet.)

It is worth emphasising that while OSI has been developed to the highest organisational standards level DIAL is a product of the UK national level only. There is naturally a strong hope that DIAL, if well supported at home, will graduate to international status in due course. It has to be borne in mind, though, that there are other less well-developed local languages of this kind in other countries that would have to be



Alwyn Jones is a senior tutor in business systems analysis at City University in London, and acts as a consultant in the public and private sector. His special interest is in the application of systems ideas to the practice of systems analysis and design.

massaged into DIAL shape to achieve this.

Meanwhile you can do your bit for the cause by supporting the forthcoming seminar on DIAL at Birmingham on May 19 which is being organised by BSI.

And finally, I ought now to declare my own affiliation in all this - and that is that I sit on the BSI Technical Committee OIS14, The Representation of Data Elements, as a representative of the BCS (and I leave you to decide that abbreviation for yourselves).

Alwyn Jones

* Enquiries about the DIAL Seminar should be directed to Gordon Graham, head of promotion services, BSI, Standards House, Hemel Hempstead HP2 4SS, noting this source of your awareness. Or call phone him on Hemel Hempstead 3111.

ComputerWeekly

Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS

Thursday, April 1, 1982

Let's back the visionaries

THE proposal for a national wideband cable network built by private industry has attracted a squall of criticism. Post Office Engineering Union leader Bryan Stanley says it could be an expensive mistake, and urges that British Telecom be closely involved. Doubts are voiced on whether enough services would spring up to use and pay for it.

Some question whether there is a need for it anyway, while others wonder what all the urgency is. There is certainly no consensus in favour of what would be a fundamental addition to the infrastructure of our nation.

The proposal for the network came from the Information Technology Advisory Panel, a board of industrial bigwigs appointed by Minister Kenneth Baker to advise the government on policy. A key element of the idea is, not surprisingly given its source, the need to prevent British Telecom dominating planning discussions. This despite the fact that it will obviously have to be involved and indeed lend (rent?) cabling ducts to the intruder.

Although the panel has great hopes of jobs being created in services which would be developed to pay for the wideband network, it has confined itself to predicting a gain of 5,000 jobs in the companies involved in setting it up. There will also be something like 2,000 jobs preserved in existing cable companies, the panel reckons.

Baker's junior Minister John Wakeham, goes further. The marriage of telecommunications and entertainment offers a logic and an economics that will do for the 20th Century what railways did for the 19th. In short, it will generate very large

sums of money and unprecedented numbers of jobs, he says. An enticing prospect.

But first things first. Ideas for wired cities and global networks, carrying anything from home shopping to blue movies, have circulated spasmodically for 20 years or more. They have failed to become fact for lack of economic justification. Events are now combining to make such a justification.

The events fall under two headings: technology and demand. We have, as they say, the technology. The development and introduction of optical fibre cables was the final element. As for demand, it comes simply from the bigger and bigger market for entertainment.

More broadly, we need the new industries of information technology on which to base the growth in our national wellbeing, both because international competition in old industries is hotting up, and because the energy and natural resources on which old industries depend will simply not support indefinite growth.

The entertainment market can be served in two sorts of ways - efficiently or inefficiently. It can be served through a cumbersome network of video tape distributors holding large stocks of slow moving items in every community in the land, plus satellite television, plus broadcast television plus cinema plus space invaders at the local pub, plus many others.

Or it can be served in a way that simultaneously establishes distribution channels for other services that are too risky or only marginally profitable if provided by existing means. These include educational services, specialised information, local information and services that are enhanced by immediate interaction with their users. Following on comes home shopping, telemail and the rest.

The objection to a dominant involvement by British Telecom is based on the fear of over-engineering the network, thus making it too expensive, and of cumbersome centralised control. The railways have suffered from some of these things, but there Wakeham's analogy ends. A national wideband network is probably more closely akin to a motorway system than a railway.

For motorways, standardisation can be dealt with in a more general way, financing and contracting can be broken down by area, and service facilities can be offered in greater variety.

Network attachments and their accessories, (like vehicles) can be supplied on the open market by a multitude of busi-

nesses big and small, rather than by a handful of major engineering contractors.

This is already starting to happen with the telephone, though at nothing like the rate at which it could occur on a wideband network. To revert to the analogy again, the user needs an altogether different level of performance, service and comfort to travel on the motorway from that required to potter along the backroads.

Motorways were very lightly loaded in their early lives and fierce arguments raged over the wisdom of building them. We are now bearing the wideband network equivalents of "Our food gets to the shops all right now", "We should boost the railways instead", "Farmland will be wasted", "High streets will be by-passed and die" and even "There will be no pleasure in driving through the country any more".

Talk about the services likely to be available on the wideband network has been pretty general so far. Consumers of films, television repeats and minority interest programmes are expected to pay for it in the short term, so that in the longer term Picture Prestel pages can be delivered in a split second instead of eight minutes. But there will be far more services than that. There is as yet no proof, but do we need any?

Getting back to motorways again, even though there is constant traffic on them day and night do we know where it is all going? Do people really visit their grannies every weekend? Do so many really work at night? The motorway builders certainly never told us where everyone was supposed to travel to, and now that we take the traffic for granted we don't need to know.

No doubt there will come a time when we see the network equivalents of the speed limit coming down to a stifling 70 mph, service operators competing for franchises and appearing in Egon Ronay's guide, and users complaining that the signs are not clear enough.

Meanwhile let's back the visionaries, give the contractors a clear road, watch out for Ministers with commercial interests - and start taking driving lessons.

1984 and all that . . .

THIS week's example of the strange things people say about computers was sent in by G. A. C. Outler of Malvern, Worcs, who wins £5.

Robots are perfect. They think out their mistakes before they happen.

Daily Mirror

DOWNTIME



Affluence of incohol

"WHEN the wine is in, the wit is out," wrote a 17th century philosopher some centuries ago. Not so, say many in the computer industry. Last week I reported how an Irish programmer benefits from a strategic plan pursued by a drop of Jameson's.

Since then another programmer, who shall be nameless, has adapted the above aphorism for his own metabolism: "When the wine was in yesterday, the wit is in today."

The morning after a binge, he tells me, his head is spinning with ideas.

Why not drop me a line, o' Computer Weekly, and tell me how alcohol affects your performance at work.

The best reply will win a lunch of space in this column. Second best, a foot.

The biter bit

THE offices of the satirical fortnightly Private Eye are often mistaken for a brothel, according to what we hacks call informed sources. And a mole murmurs that the Eye's editor Richard Ingrams is incensed by the invidious innuendo.

Excuse me while I reach for a handkerchief. Meanwhile let us ponder that even the thickest skinned in the business has a nerve centre that can be exposed by a well-aimed bullet.

Mr Ingrams is 64.

These foolish things

COMPUTER WEEKLY is far too old and wise a journal to be lured into April foolishness.

But I will tell you of a prank played on a friend of mine one April 1.

He was sent a parcel containing a black sphere two inches in diameter and the weight of a baby's fist.

Writing it off as a dull piece of April foolery he thought nothing more of it, and placed it on a table.

But later that day he came to pick it up and found that it had significantly gained in weight. Later still it became an effort to lift up the sphere at all.

AS the frightening spectre of 1984 looms ever nearer, it may reassure you to know that at least one British company is planning ahead.

ICL has had installed for some time a telephone monitoring system known as Tiger, which records details of calls made from each extension at its offices. Periodically, the data tape written by the system is processed at one

Bugs in the ICL system

of the company's data centres, and a report of who called whom, and when, is presented to the management.

Reliable sources within ICL inform me that, on at least one occasion recently, the system has been used to check on any calls made to the computer Press, in an attempt to stop any unofficial disclosure of information.

Now it sounds as if Duffin could be inviting prospective members, no doubt with much clogged by thought of rumour and sex, to go one better and construct their own dirty picture!

Every picture tells a story

IN order to assess the personality of new members, Duffin Computer Dating has incorporated a picture test into its questionnaire. Applicants are invited to complete six little pictures from shapes provided, and the way they do this is supposed to indicate not artistic ability, but their emotional temperature.

This innovation is clearly the grandchild of the ink blot test, as in the following:

Psychiatrist: What does this blot remind you of?
Patient: A kangaroo on the back of a hippopotamus.

Psychiatrist: OK, what does the next blot remind you of?
Patient: A camel riding a horse.

Psychiatrist: You've got problems, chum. Beastliness is your disease.

There are two developments that are working through the computer industry. Larger small business computers are being introduced based on 16-bit chips, and 32-bit chips are not far away. The

10 YEARS AGO

From Computer Weekly of March 30, 1972

THE government announced plans to establish a central computer agency as part of the Civil Service Department. It would have a staff of about 600 and would procure government computers, handling a budget of about £20 million. . . . Memorex, known for disc packs and plug compatible peripherals, entered the mainframe business with the introduction of two commercial data processing systems, the IBM-compatible MEX/40 and 50. . . . In a bid to win a larger share of the growing small computer market, Computer Technology reduced prices of its equipment by about 20% and agreed in principle to supply ICL with front

Every picture tells a story

and computers. . . . A new company, Packaging Programs Ltd, was formed by management consultants McLintock Mann and Whinney Murray to market a proprietary software. . . . In a deal worth over £400,000 International Data Highway subsidiary to CRC Information Systems. . . . IBM suffered significant defeat in a San Francisco court, where the company was accused of anti-trust violations by Advanced Micro Systems. IBM agreed not to sue to attempt to serve and maintain IBM 2080 personal units with Advanced Micro equipment.

They are quite correct, of course, but might I suggest that they are both looking at today's short term situation. In the long term the loss of ideas expressed in computer programs will not be a problem.

There are two developments that are working through the computer industry. Larger small business computers are being introduced based on 16-bit chips, and 32-bit chips are not far away. The

greater power and storage capacity of these chips will enable much more sophisticated software packages to be introduced.

The new software packages will require a greater financial investment to create or to copy. Stealing the ideas and knocking up your own program will inevitably produce an inferior copy.

The marketplace will soon be able to tell the difference between the original and the copy.

The second development is that much more than simple package installation support will be required for these sophisticated packages. The real need will be for ongoing support to develop the use of the package as a matter of business education. The provision of ongoing support will be more of an important business than the initial supply of the program packaged product.

These changes in the marketplace will reduce the need for copyright protection in programs to a residual right that is rarely needed to be invoked. Ideas can be purloined from today's suites of 64K programs only because they are essentially simple systems.

As Graham Ross puts it, "The application. . . is readily apparent on a detailed demonstration of the system." In the future software products will be resistant to attack on account of their sophistication.

Legislation, when it comes, should recognise the possibility of these developments.

C. C. DILLOWAY
Stroud, Gloucestershire.

LETTERS

Software copyright

BOTH Graham Ross in a letter and David Ferris in an article (CW, March 18) make it clear that useful though copyright can be for the protection of a software product they do nothing to ensure that the ideas embodied in a program are retained for the benefit of an author.

They are quite correct, of course, but might I suggest that they are both looking at today's short term situation. In the long term the loss of ideas expressed in computer programs will not be a problem.

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Liveness File

AFTER TONIGHT'S CONCERT OF NEW MUSIC. . . . FOR ORCHESTRA AND COMPUTER TAPE. . . .

"I NOW KNOW TWO THINGS - THERE'S EIGHT BITS TO A BYTE. . . . AND A BYTE'S WORSE THAN MY 'BACH'!"

As you can see, the statement body is empty - a perfectly reasonable thing for a statement which does nothing and which has no code generated for it. The semicolon is in PL/I - whose presence makes this invisible non-functional statement legal. Of course, if you really wanted to use it out loud, you could use the C preprocessor's #define facility to create a Do Nothing statement which is visible:

Define NOTHING /*does nothing*/
You could then use it thus:
if (condition) statement;
else
NOTHING;
I really can't see how this statement could be misinterpreted.

grandfather, offers the following statements which solve the problem:

if (condition) then statement;
and
test (condition) then statement;
else statement;

Interesting to note that BCPL was invented in 1967 and that these constructs were inherited from CPL - BCPL's "father".

MARTYN G. WILKINSON
Maidenhead, Berks.

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Legislation, when it comes, should recognise the possibility of these developments.

C. C. DILLOWAY
Stroud, Gloucestershire.

Terse 'Do Nothing'

I READ with interest the letters (CW, March 18) concerning Philip Hunter's request for a "Do Nothing" statement in programming languages.

Not wishing to let the proponents of Algol 68 and Pascal steal all the glory, I would point out that C also has a "Do Nothing" statement. As is usual with C, it is both terse and rational. It looks like this:

As you can see, the statement body is empty - a perfectly reasonable thing for a statement which does nothing and which has no code generated for it. The semicolon is in PL/I - whose presence makes this invisible non-functional statement legal. Of course, if you really wanted to use it out loud, you could use the C preprocessor's #define facility to create a Do Nothing statement which is visible:

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I would like to make it clear that I share his opinion about DSS: if anything, I feel that (or she) was

rather lenient. Working at DSS was a very depressing experience, and I certainly wouldn't want anyone else to go through what we did.

Nowhere in either article is there a trace of doubt about the shining image DSS is trying desperately to project. Why is this? Name and address supplied.

IN his Systems Thoughts (CW, March 18) Owen Hanson implies that the only systems analysis

courses at MSc level are run by universities.

He should be aware that an MSc conversion course for non-computer science graduates has been run very successfully since 1977 at Leicester Polytechnic, with support from the Science and Engineering Research Council and TOPS.

The 1982/83 course is already heavily oversubscribed.

Dr D. R. HOWE
Principal lecturer
School of Mathematics
Computing and Statistics,
Leicester Polytechnic,

YOU report (CW, March 18) an interview with ICL when they said that printing complete cheque books is beyond the capabilities of the IBM 3800 laserprinter.

In the fact, the only production system for laser printing cheque books in the UK at the present time is using 3800s and was set up by ourselves to print books for the National Girobank early in 1981.

This system has carried out this contract with complete reliability since then, offering a 24 hour turn round.

Similar work is now undertaken for other banks.

E. D. ASTON
Sales Director
ContinuPrint Ltd,
Altrincham,
Cheshire.

Employee's view of DSS

I HAVE only recently become aware of the two articles about Dynamic Software Services (CW, February 18 and 25) and of the letter written by one of my former colleagues at DSS (CW, March 18).

I would like to make it clear that I share his opinion about DSS: if anything, I feel that (or she) was

rather lenient. Working at DSS was a very depressing experience, and I certainly wouldn't want anyone else to go through what we did.

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Dr D. R. HOWE
Principal lecturer
School of Mathematics
Computing and Statistics,
Leicester Polytechnic,

PROGRAMMERS PAGE

Call a computer - if you seek the ideal date

COMPUTER dating agencies are often criticised for exploiting loneliness, building castles of sand for people in need of secure foundations. Some even regard them as a bit of a joke.

Noisense, is the resounding reply of London-based Dateline Computer Dating, the first and largest computer dating agency in the UK founded in 1966.

We are simply in the business of creating fun and happiness, the staff appear to sing in chorus to a sceptical observer.

Dateline's ebullient spokeswoman Po Fountain claims 1,000 marriages a year as evidence of success. "Exact statistics are difficult to get since we are not a marriage bureau, but we have been told of getting on for 16,000 marriages from our former clients," she says.

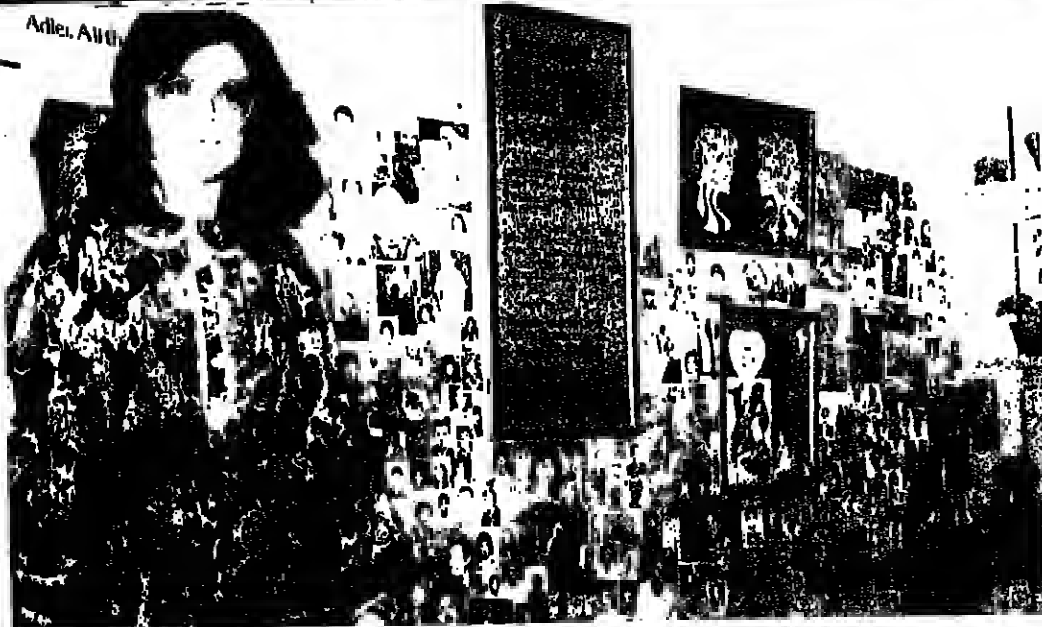
The programs which give hope for Dateline's 46,000 clients run in Basic Plus on a PDP-11/34 process-

or with 256K main memory. The data is stored on a 160 Mbyte Winchester system running in parallel with two older 40 Mbyte drives. Recently a new suite of programs was written based on a questionnaire compiled by Dr Robert Sharpe of the Institute of Behavioural Psychology. The new programs build matches on a more flexible basis taking into consideration that unlike personalia sometimes attract.

The process of finding someone a courting companion begins by eliminating obvious non-starters.

These include the same sex, people from outside the desired area, and anyone else ruled out of court by answers to the questions dealing with the kind of person wanted.

For example, "political extremists are hard to match," says Fountain. In fact it seems there are not too many extremists on Dateline's books. For Fountain continues:



FOUNTAIN... Hard to find dates for political extremists.

"If someone wants to meet only political left wingers, we ask them to be less restrictive on other accounts."

Having excluded the impossible, the system now has to find the probable from among the possible. So begins the character analysis, which is split into four sections from which four independent scores are accumulated.

These sections are: Personality,

type of relationship wanted, life-style and work. The four scores are derived independently, but are then correlated according to the individual answers given.

Programming manager John Ginnell explains that it gives the proverbial normal types just what they ask for - proverbial normal types. At the same time it also gives the person looking for someone with opposite characteristics

what they desire.

But other people, Ginnell explains, just do not know what they want, and for these the new system is flexible and puts up a catholic collection of candidates - some similar and some with complementary personalities.

Sometimes a quiet person needs a spark of excitement, but is wary of asking for it, Fountain explains. Similarly an extrovert or hyper-

active type might need calming down. Of Dateline's members 86% are under 35, but all ages are well represented. The normal membership fee is £56 for a year, but girls under 25 and men over 55 get half price, simply to balance the numbers.

"There are more men than women under 25 and more women than men over 55," Fountain explains.

She emphasises that Dateline is not just for outcasts and inadequates. "Glamorous professions are well represented. Many of our female members are air hostesses, and there are plenty of doctors and nurses who all work strange hours," she continues, giving some insight into why people might find Dateline helpful.

Dateline will not take anyone. Homosexuals, congenital idiots and prisoners are, for example, excluded. "These we will pass on to the relevant bodies," says Fountain.

What happens when people find no joy from Dateline? "We might ask that they remove some of the restrictions," replies Fountain. "Or if they are fat we might suggest they go on a diet."

Although Fountain admits that fat people can look elegant if they dress properly.

One final statistic: Dateline receives more post than the BBC.

Squaring up to a black and white dilemma

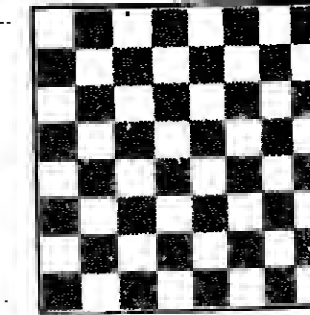
TAKE an eight by eight board with an equal number of black and white squares such as is used for chess or draughts, and remove two diagonally opposite corner squares. There are 62 squares left. Now take 31 dominoes each of which will cover two adjacent squares.

Is it possible to place the 31 dominoes on the 62 squares of the board such that every square is covered?

No. Because every black square is surrounded by white squares and vice-versa. Therefore since each domino covers two adjacent squares, it must cover one of each colour. It follows that the 31 dominoes would have to cover 31 black squares and 31 white squares. But as the two opposite corner squares are always the same colour, there cannot be 31 black and 31 white squares.

So it cannot be done. Now, supposing all the squares on the board had been the same colour, would you still have spotted the above elegant solution?

I doubt it. In fact the problem becomes rather tedious without the simple expedient of nominat-



ing an opposite polarity to the adjacent square.

Yet the problem remains the same, having nothing to do with the colour of the squares. Softer solutions to problems are hit and miss affairs resulting from happy coincidences. But the computer does not have this ability to relate seemingly unconnected events - not even when driven by an expert system.

The domino problem was recently set to an artificially intelligent program called AURA, developed at the Argonne National Laboratory in Illinois mainly to assist in the design of microelectronic circuitry.

Light work it made of it. Nine seconds it took, far less than would be needed to solve the problem by brute force trial and error.

Did the program spot the elegant solution, I wondered?

"No, it used a geometric argument," replies Larry Wos, who developed the program.

A compromise between intelligence and crunch.

Room for bit twiddlers

THERE are, writes software superstar James Martin in his new book *Application Development Without Programmers*, two types of programmer personality; the consultants and the bit twiddlers.

The consultants are the articulate ones with the ability to communicate with end users and to sell their wares.

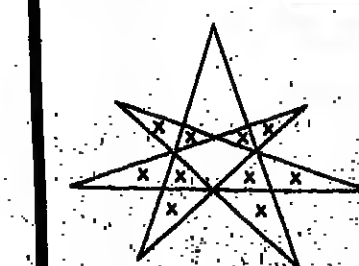
The bit twiddlers, among whose number I count myself, are the awkward introverts with little desire or aptitude for talking to end users or the upper echelons of

management. Martin does not join the congregation condemning the bit twiddlers, thank goodness.

They have their place, he writes, in software houses and as systems programmers. There will always be complex technical applications beyond the scope of any applications or report generator.

But dare I suggest that Martin has over-simplified the issue. That in reality every programmer has a bit of consultancy and a bit of the twiddler in him?

PUZZLER



THIS diagram illustrates a mathematical "record" that stood for many years. It shows how straight lines can be positioned in such a way as to outline ten overlapping triangles (marked with crosses). Now, a new "record" of seven lines has been discovered which gives ten overlapping triangles. Can you find the lines? See page 38 for the solution.

OP SPOT



WHITE... "All the shift's gone out of operating."

WHAT does the word Kalamazoo mean to you? The old vaudeville standard "I got a gal in"? Or the town in Michigan where Gibson guitars are made?

It's more likely you've encountered it before on a wide range of office equipment and filing systems. Despite the American name, Kalamazoo is 100% British, originating from the first product of the company marketed, the Kalamazoo loose-leaf binder.

In late 1966, the company realised that much of its product line could, and would, be superseded by DP technology, and set up its own bureau services.

The current complement of hardware comprises two Burroughs 4700s, a 3800, and a 2900. The machines are installed in two rooms at the Northfield, Birmingham site, which appear to be rather a long way apart, especially when it's raining.

This geographical separation means that two separate shifts

need to be on the job simultaneously. Working a three-shift, five days a week system, how many shift leaders does this mean?

Wrong. There are eight shift leaders, rotating in the opposite direction to the operators, each of whom does two day shifts a month. One week is spent carrying out normal shift leading, and during the second, the incumbents perform a technical support service for users.

The two rooms both have their own managers - Lou Gamon looks after Number One centre, while Number Two is in the hands of Chris Maiden.

DOing NOTHING with great effect

THE more intellectual will have noticed the discussion on other pages of this journal concerning the existence, or non-existence, of a "DO NOTHING" statement.

Why programmers are fascinated by such academic exercises is quite beyond me, but I admit to a certain interest in the subject. The programmers are, in my view, approaching the problem from the wrong angle in looking for a statement which will cause a single program to do nothing.

As usual, if you want the solution, ask an operator. So I introduced the Andrew Thomas Global Do Nothing statement (pat. applied for).

Under that most noble operating system, George 3, there exists a category of work known as oo-user context.

Simply put, this is a state where users can communicate with the system without actually logging in, so any activity at this level does not have an associated job-name.

Any tasks carried out at this level are not subject to scheduling

as are user jobs, and are actioned by the operating system itself.

Another feature of George is a special username, :MACROS, which is used to hold frequently-used procedures, such as sort routines. Files in :MACROS can be called direct from the operator's console simply by typing their names.

If we were - and this is, of course, only hypothetical, I don't want any of you to try it - to input a file in :MACROS containing the statement "9LABEL GO 9LABEL" and were then to call it from the console, not only would the macro not do anything. It would not do anything with such vigour and single-mindedness that every other job in the machine would do nothing in sympathy.

As no job is involved in this nefarious activity, the only way of stopping it would be to reload the entire system.

This is, of course, only a speculative exercise, and I hasten to add that I have never actually done such a thing. Well, not deliberately anyway.

Operator in distress

SIR, While reading your column in the March 4 edition of *Computer Weekly*, I noticed in the first paragraph your mention of an all-night Adventure session.

If this Adventure is the same one that is supplied with VM by IBM, then maybe your readers can help me.

I can't figure out how to explore the region beyond the Emerald

room without a light source; also, what the hell do you do with the Spellmaker Today magazine?

My hair has fallen out, I have lost 35 stone with the worry, and my teeth are loose from constant grinding. Please help me.

I remain, in trembling expectancy, (Name and address withheld by request)

A.T. comments: Never having been beyond the Emerald room, or having read a copy of *Spellmaker Today*, I am not able to provide the answers to this poor soul's problems. I suspect that the verbiage used by myself (the ICL 1900 one) differs in many ways from the IBM product. But there must be some-

one out there who has boldly gone where no operator has ever gone before, who can supply the requisite solutions. This is a golden opportunity for you to help a fellow operator in distress. In these troubled times we must all stick together - so let's be having some suggestions.

by Andrew Thomas



LEWIS... "Know any operators working flexitime?"

Eight shift leaders rotating in the opposite direction to the ops

Working alongside the computer room managers is the operations training department.

Trainees covering operations start as offline operators, responsible for printing (most output is spooled from the mainframe on to tape and printed via various minis), and the reading of incoming data for the bureau services.

From there, operators attend a series of in-house courses aimed at bringing them up to senior operator standard within 18 months.

In Number One centre, shift leader Ron Lewis (12 years' service) asked if I knew of any installations working a flexitime shift

system. Other than the usual informal flexitime (longer lunchbreaks), I had to admit I didn't. If you know of such a thing, I would be interested to hear about it.

Wasn't he fed up with operating after all those years? "Shifts suit me," he replied, "I can see more of my kids."

Number One centre also has that rarest of beasts - an employed TOPS operator, Max Blythe.

"The TOPS course didn't really do more than give him an overview of computers," said Lewis. "It would only really help if the preci-

cal experience was on the same type of hardware we've got here."

Over in the corner sat one of the mainframes, with 3900 emblazoned across it in large characters.

"I thought you said you had a 2900?"

"It is," replied Gamon. "I think Burroughs had some delivery problems and sent us the wrong cabinet."

Over in Number Two centre, a damp reporter (it was raining), met the other day shift. "What's it like working here?"

"Excellent - well, very good anyway," replied operator Philip Jones.

"Yes, it's OK," said senior op Carol Sedgwick. "But it takes a long time to get to be a shift leader - they've all got mortgages and don't want to move on."

Although basic salary is protected when coming off shift, the loss of 20% shift allowance causes the usual inconvenience.

"It's not too bad if you leave as a senior op," said Lewis, "but as a shift leader..."

Steve White, shift leader at Number Two, was the only person I met who wasn't completely happy, and even then it was the state of operating in general, rather than Kalamazoo, that was the cause of his discontent.

"All the skill's gone," he said, "It's boring now except on the smaller machines, I might move into minis or minis where there's something to do."

"There's too much emphasis on qualifications. You don't need 'A' levels to operate - it's common sense."

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and only a restricted range of readers is qualified to receive copies. However, if you are a systems designer, electronics engineer, technical director, scientific officer or computer manager you could be entitled to receive Systems International free of charge.

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Apple UK names managing director

APPLE has promoted its European director of finance and administration Peter Cobb, to managing director of Apple UK. He replaces Mike Brewer, who remains with the company as an executive director.

Cobb joined Apple in 1980, after two years as European financial director for a City commodity trading company. Before that he



was European controller at Intel in Brussels, a post he held for five years.

Roger Kermish takes up Cobb's old post as director of finance and administration for Apple Computer International. He joined the company as European controller in October last year, having previously held a similar post with Memorex.

President for AMI

AMI Microsystems has appointed a new president and director, and named two vice-presidents. Bob Penn, who has been executive vice-president and chief operating officer of AMI since 1980, and an officer of the company for five years, has been elected president and chief operating officer, and a member of the board of directors.

The new vice-presidents are Bill Nicholson, who replaces Dr Raymond Wang as vice-president for microprocessors, memory and telecommunications products, and Tom Woodward, who is vice-president for special products.

Nicholson has been a director of the company's telecommunications product group for five years; and Woodward, prior to his promotion was director of AMI's memory products group.

Robert Leach has been appointed financial controller at DCC. He was formerly finance manager at Carby, a subsidiary of General Electric, US.

DON'T MISS THE 2ND GULF COMPUTER EXHIBITION

At the Dubai International Trade Centre, Dubai, UAE, December 13-16 1982. These were just some of the comments made at the outstandingly successful 1981 exhibition:

"It was ten years of attending exhibitions all over the world we rate the Gulf Computer Exhibition as one of the best three we have ever taken part in."

FRANK HARRISON, GENERAL MANAGER, CITIBANK, JEDDAH

"The quality of attendance was very high indeed. We have a tremendous number of useful leads to follow up from all over the Gulf including Saudi Arabia and Bahrain."

EDDY INANI, PACKAGE CONSULTANT, ALTHIA DATA PROCESSING, ABU DHABI

"The exhibition was extremely well promoted and efficiently organised. The venue in Dubai was ideal and attendance was good. These factors contributed to a very productive and successful week."

PARRY HENWOOD, AUTOMATED DATA SYSTEMS, UK

"I have not had one visitor who was not a serious business proposition. We are very, very pleased."

GEORGE HANNOCHE, MANAGING DIRECTOR, DATA GENERAL, GULF

"We've found more leads than expected and we've done valuable market research towards the launch of our new low-cost micro-computer in a few months' time."

MICHAEL CAINE, GROUP EXHIBITIONS MANAGER, ICI, UK

"We got the people we wanted and took talks a long way. We will get a great deal of benefit from this exhibition."

J. WOUTERS, MANAGER, PHILIPS DUBAI

"We not only concluded a lot of business at the exhibition, but we also had a ball. The hotels, the shopping and the beaches in Dubai are amongst the best I've ever seen."

NAME OF EXHIBITOR WITHHELD BY REQUEST

THE 1981 GULF COMPUTER EXHIBITION

Systematic registration of visitors and exhibitors' questionnaires revealed

* 7,018 top-quality visitors came from 36 worldwide countries.

* 92.5% of exhibitors were "very

satisfied" or "satisfied."

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* 150 delegates attended the simultaneous Gulf Computer Conference.

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Organised by Trade Centre Management Company (in association with Middle East Computing)

CACI and BL Systems team up for service

CONSULTANCY CACI and British Leyland subsidiary BL Systems have got together to provide organisations with online application development. Called Adam, the service is built around CACI's software of the same name and aims to produce systems with the emphasis on software independence, to allow for future technological advances.

The Adam team is Colin Anderson, manager of CACI's advanced technology division; Dai

Millington, services consultant at BL Systems; Philip Maddison, operations manager at BL Systems; and John Tusch, who is currently involved in the provision of time sharing services using a variety of hardware and application packages, also on BL Systems.

Details on the service are available from Colin Anderson, CACI, 6th Floor, Swan Office Centre, Coventry Road, Yardley, Birmingham B25 8AD. Tel: (021) 706 8103.

Finance boss at Centre-file

CENTRE-FILE, National Westminster Bank's computer bureau subsidiary, has appointed a financial director. He is Nick Scott, who has been with the company since 1975.

Scott joined Centre-file as financial accountant and was promoted to financial controller and company secretary a year later. Since 1981 he has been financial and management service controller. He is a Fellow of the Institute of Chartered Accountants.

Andrew Montgomery, formerly with ICL, has joined Technica International as product marketing manager for DP products. Keith Mackenney, formerly with Beal & Mobrey, has joined as personnel manager.

Phil Watts has joined Abacus Electronics PLC as computer products manager. He joins the company from Rapid Recall where he was product marketing manager for microprocessors and terminals.

Ian Stratford has been appointed head of consultancy at Applied Research of Cambridge. He was formerly a director at Hans Barbe and Associates, a transport planning consultancy.

DIARY

APRIL 1-3

Portable software - Modular II and Small Talk. USUS (UK) conference. Lancaster University. Details Chris Sadler on 01-980 4811 ext 650.

APRIL 5-7

Control systems concept and approaches in clinical medicine. Symposium, IEE, University of Sussex. Details from the Institute of Measurement and Control, 20 Peel Street, London W8 7PD. Tel: 01-727 0083.

APRIL 5-8

Trends in online computer control systems. Fourth International Conference of IEE. Warwick University, Coventry. Details from IEE on 01-240 1871.

APRIL 6

Aggregated hospital data systems. Seminar, BCS Medical Group. Academic Centre, John Radcliffe Hospital, Off Headley Way, Headington, Oxford. Details Ms D. Scott on (0277) 228470, ext 27.

CONFERENCES

THE second international conference and exhibition on CAD/CAM, computer aided design and manufacture, is to be held in Manchester in July. Organised by Scientific and Technical Studies, the conference aims to examine new methods of teaching and training and will look at the problems of updating, retraining and acquiring skills. It will also include the future needs of industry and society. The exhibition of equipment and services will include new methods of distance learning with specific reference to suitable software. Details from Suzanne Maybaw on 01-242 2481.

THE FIRST Annual Workshop on Interactive Computing will take as its theme CAD/CAM: Electrical Engineering Edu-

APRIL 7

The increasing popularity of APL. IDPM Central London branch. Altergo Software, Imperial House, 15-19 Kingsway, London, E.C.40.

Applications of computers in the Sussex Police Authority. BCS Sussex branch. Police Headquarters, Malling House, Lewes, Sussex, 7.30.

System X. BCS Chester and North Wales branch. Hsdy Res Room, Theatre Clwyd, Mold, 7.30.

Branch AGM. IDPM Sussex branch. Room G27, Mithras House, Brighton Polytechnic, Moulsecomb, Brighton, 7.00.

Talisman - the Stock Exchange settlement system. BCS Oxfordshire branch. Staff College Lounge, Oxford Polytechnic, 7.45.

APRIL 13

Impact of microelectronics. BCS Dundee branch. College of Technology, Dundee, 7.30.

Two in three firms have a premises problem, a Computer Weekly survey finds... Andrew Thomas reports

Lack of suitable sites hinders UK take-off in high technology

ALTHOUGH the computer industry is seen by the government as crucial to the future prosperity of the UK, barriers are still maintained that hinder its growth. In particular planning regulations are failing to allow the provision of property suitable for high technology companies.

In Information Technology Year the very companies which provide the products and services promoted by the government are being stifled, not by active restraint, but by passive conservatism.

Planning classifications and the industrial premises available in the UK still reflect the type of industry prevalent up to 20 or 30 years ago. Property developers are reticent to invest in the type of building required by computer companies, because they equate high technology with high risk.

In their minds, the provision of yet more warehouses is a copper-bottomed investment, and so preferable.

In an attempt to identify the most common stumbling blocks to corporate growth among computer manufacturers and suppliers, Computer Weekly, in conjunction with chartered surveyors Herring Son & Daw, has carried out a survey of computer-related companies.

Over 300 companies involved in computer and related manufacturing and assembly were asked to complete a survey questionnaire.

Frustrations encountered by the companies surveyed

Lack of suitable premises	64%
Local planning restrictions	24%
Cost	23%
Length of lease	14%
Difficulty obtaining planning permission	11%
Landlord's refusal to allow mixed use	7%
* in manufacturing, warehouse and extensive office space combined in one building	

Over 100 of these have so far replied, and the results are now being collated at Reading University into a full statistical report. But certain trends are already clear.

The principal problem identified by the survey is that there is not a planning category into which buildings required by the new industries fall. The current situation is that a building is either an office, or a factory with office accommodation attached.

If the latter applies, it will not be given planning permission near a town centre. But that is exactly where it must be to be attractive to the type of staff required by computer suppliers.

Over two-thirds of the companies surveyed cited the lack of suitable premises as a major frustration to their plans and local planning restrictions posed problems to almost a quarter.

The root of the problem lies in the change of emphasis in manufacturing industry which has occurred almost as recently as the last decade. Where general industry is usually dirty and noisy, and needs good access to road and rail transport, the high technology manufacturing of the Eighties needs both motorway and airport.

High ceilings, important for heat-generating machines, are hardly relevant to the assembly of integrated circuits on printed circuit boards, and boards into computer subsystems. Being located in the middle of an unattractive industrial conurbation, or on an

anonymous industrial estate, is neither desirable from the clean atmosphere point of view, nor likely to attract the calibre of personnel required to man today's industry.

In general, the newer industries require more flexible office accommodation, very light, clean manufacturing space, and good site layout and amenities. They also need more than one type of use in a single building, preferably located in Southern England, where they can draw on the best technical staff.

The lack of suitable land for such developments, and the negligible amount of institutional finance available, also poses serious problems, particularly in the Home Counties to the west of London, where many of the high technology companies are located.

It is not only UK companies which are affected. The US and Japan already dominate most sectors of the electronics market. As a member of the EEC, the UK provides a useful platform within the tariff-free area for them to set up manufacturing plants.

Our main rivals in this position are West Germany and Eire. But US companies especially will choose an English-speaking country out of preference, and Eire is less attractive both economically and geographically.

Thus, for the Americans at least, the UK is likely to be the first choice for investment in high technology industry in order to make inroads to the huge market of the EEC. But if the planning restriction and the seeming inability to change, and the property developers' reticence to develop suitable facilities, continues, one must question how long it will be before the advantages of the UK are outweighed by the problems.

In its commentary on the survey findings, Herring Son & Daw says that the government should introduce a new use class for buildings to cover the special requirements of high technology industry. Local authorities should learn from the success of both the Scottish and Welsh Development Agencies.

Surveyors should be more aware of what is required by the new industries, and provide for their complex requirements, rather than merely providing large amounts of office accommodation says Herring Son & Daw managing director Nick Owen.

Universities can help too. Those with excess capacity should think seriously of setting up science parks, but must realise that without a suitable infrastructure, the needs of industry may not be met says Owen.

The type of development needed, he believes, is illustrated by the Aztec West project, north of Bristol. With good access to the M5 motorway, and a campus-style layout, it will provide 1.5 million square feet of research and development, industrial and warehouse accommodation, and 0.5 million square feet of offices. Shops, banks, restaurants and recreational facilities are planned in the "village" centre.

But this type of development is still the exception, rather than the rule. Without significant changes in attitudes, the UK will lose both investment from overseas, and its indigenous high technology industries to other countries in the EEC.

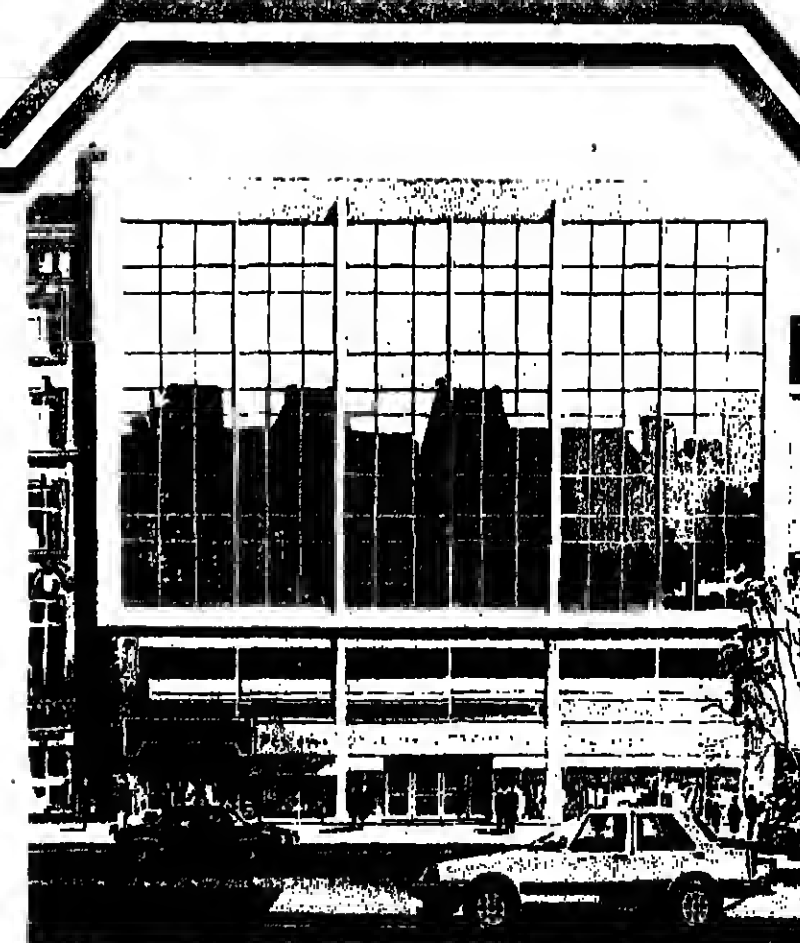
*Copies of the survey and recommendations are available, free of charge on its publication at the end of April, from Herring Son & Daw, 26/28 Seville Street, London W1X 2QL Tel: 01-734 8155.



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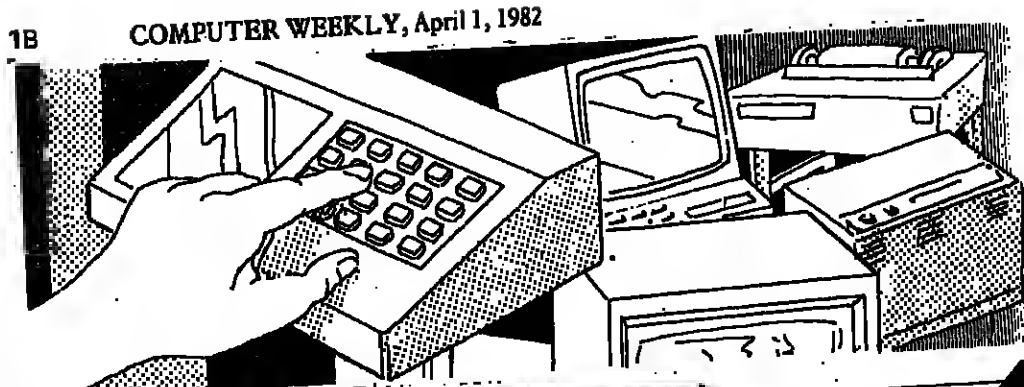


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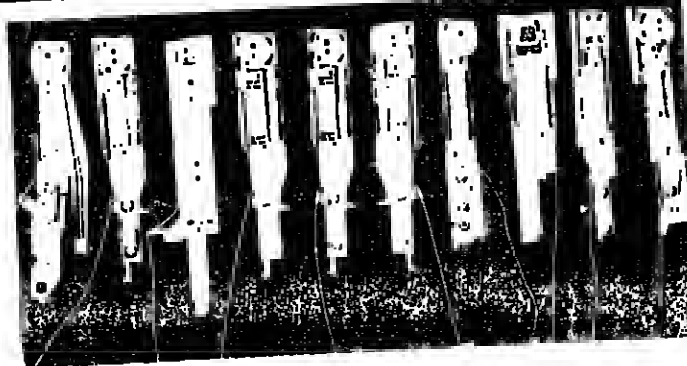
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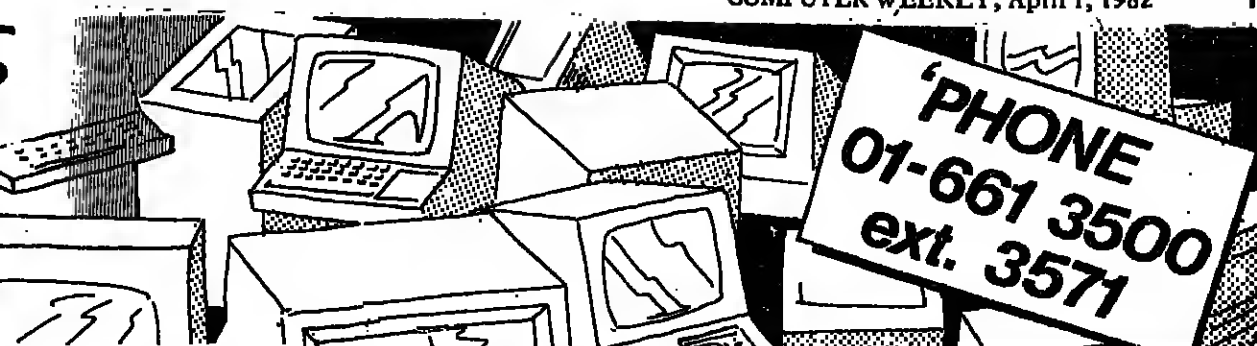
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SYSTEMS PROGRAMMERS Edinburgh



Edinburgh, elegant, civilised, the Capital and the heart and soul of Scotland's history. This must be one of Europe's most attractive cities with the castle perched on its massive rock dominating the world famous Princes Street and the beautiful gardens.

Close to the Centre stands one of the largest and most up to date computer installations in Scotland. A major financial institution, established for almost 3 Centuries, the Computer Services Division provides processing capabilities for branches and departments based on IBM equipment, currently being upgraded to 2 x 3081's and a 3033.

Due to this programme of expansion, the Systems Programming Department wishes to identify additional Technicians for the support of IMS DB/DC and related software, MVS, VM/CMS, ACF/VTAM and currently VSI, plus package evaluation and capacity planning.

Candidates will be expected to have had a minimum of 2 years experience of software support in an IBM environment, where exposure to MVS should be a distinct advantage.

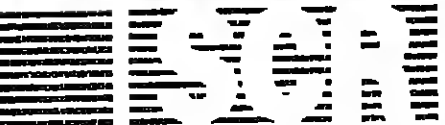
Interest and challenge, job satisfaction and personal fulfilment—these are only some of the aspects of a career within our organisation. It is also a job that offers you long term security at a time when future prospects in many Companies are rather uncertain.

In addition to an excellent salary and non-contributory pension scheme we can offer paid overtime, flexible working hours, house purchase facilities, profit sharing, a staff restaurant and a first class working environment.

If you wish to expand your experience in line with our development programme, contact our Advising Consultant SHEILA BRADBURY on 061 833 0427 or 0625 523823 (Evenings & Weekends).

Initial interviews will be conducted in Edinburgh, Manchester, Birmingham and London.

Technical Sales & Management Appointments



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021-238 3781

NORTH
Blackfriars House, The Personage
Manchester M3 2JA
061-833 0427

BELGIUM
Avenue Louise 327
Boite 4, 1050 Bruxelles
010 322-640 7151/71

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RURAL STAFFORDSHIRE

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Advanced industrial process control will be the life blood of Britain's industry of tomorrow, and Thorn EMI Automation are now establishing a strong lead in this rapidly growing field.

Due to expansion and new contracts, key positions have been created within a specialist team of Software Engineers at the company's headquarters in Rugeley, Staffordshire.

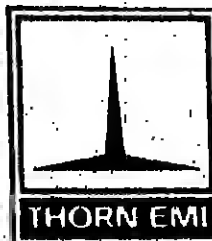
The team is responsible for a variety of projects in industrial-control systems development. Projects involve the use of PDP 11, LSI 11, and INTEL processors under RSX 11MS and RMX 80.

We are interested to hear from all people who feel they are suitably experienced and qualified. Two years experience will probably be the minimum we will accept and experience with FORTRAN, MACRO 11, CORAL 66 and ASSEMBLER would be most relevant.

The company offers good career opportunities, with wide scope for involvement with interesting projects and modern techniques and technology.

Competitive salaries, large company benefits and appropriate relocation expenses are offered. The company is based in a pleasant rural low-cost housing area.

For full details and an application form, please complete and return the Freepost coupon below (no stamp necessary) or telephone Digby Dyke on 0905 53335 during office hours or 06845 2210 evenings and weekends. (Transfer charges if necessary).



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Successful applicants will be technically competent, sales orientated people in their mid 20's-30's and will probably come from one of two backgrounds:

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- Analysts/programming within a financial institution desiring more customer involvement.

The usual large company benefits are available including BUPA, company doctor, etc. For further details contact Kevin McCourt quoting ref: 6045.

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Over the past five years we have been retained by several major Australian companies and have assisted more than 100 families to move to Australia.

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Interviews will be held in London and Manchester in June and July 1982.

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Further details and application forms can be obtained from the Principal, Suffolk College, Rope Walk, Ipswich IP4 1LT to whom completed forms should be returned within fourteen days of this advertisement.

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100271

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With the increasing sales of our GEC 4000 mini-computer system we now require additional experienced Field Service Engineers, men or women, in the Northern Home Counties.

Working from home you will be responsible for carrying out preventative maintenance, fault diagnosis and rectification on central processors, displays, magnetic and electro-mechanical peripherals on customers' premises, as well as general systems and communications work.

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Real-Time Systems

Holland: Salaries to £16k

The Dutch division of a large Systems and Software House has a number of vacancies for Project Leaders with substantial experience of real-time mini or micro-computer based systems. In addition to man-management skills, applicants will be required to have had responsibility for systems sizing, hardware procurement and software design and generation on at least one major project. Particular application areas should include one or more of process control, banking, or high reliability military, especially C-3 systems. Full relocation expenses will be met and, whilst knowledge of Dutch or German would be appreciated, language courses will be provided. Ref. L/13/A

ATE - Systems design

Southern Home Counties: Salary to £11k

A highly regarded Company in the design and manufacture of Automatic Test Equipment for Linear LSI, Digital and Laser Trimming device systems has a number of vacancies for Systems Architects. Suitable candidates must hold at least one numerate degree and have two or more years' post-graduate work experience. Of particular interest will be those who can conceive and design a system or sub-system for end user applications. Additionally, you will have direct involvement in the resolution of both in-house research and customer test problems. You will frequently be required to actively participate in Seminar presentations and systems demonstrations. Ref. L/13/B

Mini Cobol

Central London: Salaries to £11k

Exciting opportunities have arisen for COBOL programmers in join a renowned Systems and Software Consultancy based in Central London. Applicants aged 22-25 years, should offer a minimum of eighteen months' COBOL experience gained in an on-line mini-computer environment. Since these positions will involve client liaison with both technical and managerial staff, you should be articulate, personable and possess the ability to appreciate problems from both a technical and business point of view. Ref. L/13/C

Micro Pascal

Herts.: Salaries to £10k

The Research and Development division of a leading multi-national corporation requires a number of Programmers to assist in the development of both Applications and Systems Software. All respondents should possess a Degree or H.N.C. in a relevant discipline followed by at least two years in industry. A minimum of one year's development experience on either Intel 8080/86 or Z80 based systems, preferably running under CPM or UNIX is essential as is fluency in Pascal. A knowledge of protocol techniques and an Assembler language are useful supplementary skills and will attract a salary premium. Ref. L/13/D

Jnr. C & UNIX Programmers

Greater London: Salary to £8k

An internationally recognised supplier of Hardware and Software Systems has a number of vacancies for Applications Programmers and Software Engineers. Suitable candidates, preferably aged 22-25 years, should hold at least one numerate degree. Fluency in either C or PASCAL is paramount, whilst a sound knowledge of Assembler will attract a salary premium. Of live running stages. Ref. L/13/E

Fortran/Graphics

Cambridgeshire: Salaries to £10k

A Cambridgeshire based supplier of Graphics Systems is currently seeking additional FORTRAN Programmers. Suitable applicants will be educated to degree or HNC standard and will have a minimum of one year's subsequent FORTRAN programming experience in a technical or scientific environment. Whilst particular hardware experience is not important, candidates who have had exposure to CDC or Prime based systems will be of particular interest to our client. It is preferable, but not essential for all positions, that you have some knowledge of graphics applications and/or graphical devices. However, applicants who can offer good FORTRAN programming skills and who have a desire to gain experience on graphics based systems will be offered excellent in-house training. Ref. L/13/F

Communications Programmers

Central London: Salary to £10k

A number of Development Engineers are required for the Communications Division of a market-leading supplier of message and packet-switching systems. Of particular interest to our client will be Programmer/Designers who have at least two years' experience in the design and development of terminal controllers and protocol converters, especially where this has required familiarity with bi-synchronous line procedures. Fluency in a high-level language such as Pascal and a working knowledge of an Assembler are prime requirements. Applicants who are familiar with IBM, Burroughs or ICL mainframe protocol standards will be especially welcome. Ref. L/13/G

Database & T.P. Consultants

London/Berkshire: Salaries to £16k

An internationally renowned supplier of Database, Teleprocessing and Financial Management Systems is currently seeking additional Consultants to be based in either the Company's Headquarters in Central London or their regional office in Berkshire. Suitable applicants should offer a minimum of five years' Data Processing experience, preferably gained in an IBM mainframe environment. It is essential for all positions that you offer current on-line skills e.g. CICS, ENVRON or SHADOW and you should have an in-depth knowledge of an IBM compatible DBMS. Career prospects are excellent and there will be opportunities for applicants who wish to specialise in database design, administration, or analysis. Ref. L/13/H

100761

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In addition to the salary ranges quoted, the following positions carry excellent benefits.

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Our client, a leading computer consultancy require a professional with at least 8 years of D.P. experience including applications and systems programming. The successful candidate will provide network database and programme design skills for public videotex systems internationally.

HAMPSHIRE to £15,000 Programmers

A high calibre software house requires several programmers, preferably with experience of some of the following: PASCAL, FORTRAN, GEC 4000, DEC/VAX; RSX II, OS 4000. The applications will be varied and stimulating.

BERKSHIRE to £15,000 IBM Assembler Programmers

A well established computer house have a continuing need for Assembler Programmers with at least a year's experience and preferably, with a degree.

WEST END to £14,000 Analyst/Programmers

If you have at least 3 years IBM 4300 DOS/VSE experience, using ADABAS and NATURAL, this position with a leading computer consultancy, offers excellent financial and professional rewards.

CENTRAL LONDON to £12,000 Software Programmers

This is an excellent opportunity for programmers with experience in a Real-time environment and including some mini-computer involvement. You should have at least six months Babbage exposure.

CENTRAL LONDON to £12,000 Design Consultants

To provide technical consultancy, specialising in Videotex for deployment in private and public markets. You should have at least 3 years experience in communications and packet switching.

NORTH LONDON to £11,500 Real-time Software Programmers

A leading electronics firm require Software Programmers with communications, military or industrial experience to produce software packages and to integrate and prove systems. Our clients will be particularly interested in candidates with Coral 66.

WEST END to £11,000 Analyst/Programmers

An oil company requires several Analyst/Programmers with a background in COBOL, preferably under MVS, to work on a variety of applications.

NORTH LONDON to £10,000 COBOL Programmers

This is an excellent opening for programmers with at least 2 years COBOL experience, ideally on Honeywell hardware to work on manufacturing systems for a large electronic engineering company.

NORTH LONDON to £10,000 Database Designer

A chance to control a small team in designing and implementing a database for several D.P. systems. Our clients would prefer you to have a degree in a numerate discipline and require that you have at least 2 years database experience.

NORTH LONDON to £10,000 Systems Analyst

If you have 2 years S/A experience, preferably with engineering applications, you will be a prime candidate for this position. You will have a considerable user contact, and will have the opportunity to design and implement a variety of projects.

WEST END to £10,000 Systems Programmers

A leading computer consultancy require professionals with FORTRAN and RSX II M experience to take charge of software design, programming, and implementation with a wide range of customers.

ILFORD to £9,500 Analyst/Programmer

A progressive company within the building industry need an experienced RPG II professional, user-orientated, to work on a variety of financial and commercial applications utilising our clients IBM system 34.

INTERNATIONAL

BELGIUM to £21,000 PL/1 Programmers

Our clients require computing professionals with at least 5 years PL/1 experience, systems analysis involvement, and considerable telecommunications exposure. Any experience of PASCAL and CORAL would also be desirable for this unusually fine opportunity.

HOLLAND to £12,500 PL/1 Programmers

A well-known international company require 4 programmers with PL/1 and IMS experience to become involved in considerable client contact and the design and implementation of new programmes.

HOLLAND to £12,000+car Programmer/Analyst

An international consultancy seek an RPG II programmer who is prepared to learn Dutch to design and implement a number of applications throughout Holland.

Please send c.v.s to Jim Mackay, Charles Barker Management Selection International Ltd., 30 Farringdon Street, London EC4A 4EA or telephone 01-236 0588 for further information.

Charles Barker

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Cullinane (U.K.) Ltd., is a wholly owned subsidiary of Cullinane Database Systems, the world leader in independent data management software on IBM and plug compatible computers. Cullinane's software products comprise a comprehensive information facility designed by specialists in data management and on-line applications. The power and flexibility of Cullinane's database management system software build the foundation for fully integrated, efficient application systems that address the individual needs of business environments. THE CULLINANE INTEGRATED MANUFACTURING SYSTEM (CIMS) is such an application designed specifically for the manufacturing environment.

To market CIMS in the U.K., we are seeking to employ a salesman with a proven track record and experience in selling computer based manufacturing systems. The product is new to the U.K. and we are looking for someone who has sufficient knowledge of manufacturing systems to recognise its quality and the experience to develop a largely untapped market-place.

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For further details, telephone or write to Kevin McCourt quoting ref: 6044.

**Lloyd Chapman
Associates**

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THE POLYTECHNIC - WOLVERHAMPTON COMPUTER CENTRE

Senior Analyst/Programmer

Responsible for Administrative computer applications including computerised information systems and library systems, on PRIME computers. Experience of COBOL and systems analysis and design essential. Salary scale: Senior Officer 2/Principal Officer 1st £8991-£9292. The Polytechnic, Wolverhampton is an Equal Opportunity Employer and all vacancies are open to both sexes, all races and registered disabled people. Details and application forms (returnable by 1 May, 1982) from: Establishment Clerk, The Polytechnic, Wolverhampton WV1 1SB. Tel: 0902 710654 - 24-hour answering machine. (19038)

LIBRARY SYSTEMS MANAGER SALARY NEGOTIABLE TO £10K

We are looking for a self motivated person able to design, implement and develop an on-line real-time system for which this post has been newly created within the Library Service. For an informal chat about the post, ring Bruce Bailey on 01473 60701. Fringe Benefits may include 75% removal expenses, legal fees involved in house purchase, up to a maximum of £800 and a leading allowance in approved cases.

Hillingdon is situated on the western outskirts of Greater London and borders Buckinghamshire and Hertfordshire. One third of the 42 square miles of the Borough is Green Belt with attractive residential areas. Central London is within easy reach.

Application forms (returnable by 16 April) and further details available, quoting reference 19051424, from the Personnel Division, Civic Centre, Uxbridge, Middlesex UB8 3DW. Telephone Uxbridge 60688 124-hour answering service available. Applications from disabled persons welcome. (19032)

Senior Analyst/Programmers Real-Time Systems (Bracknell, Berkshire)

The Person You would have a good degree in Computer Sciences and a minimum of two years' experience of real-time systems on mini-computers, PASCAL, CORAL, ALGOL or ASSEMBLER experience is desirable and experience of program specification, design and systems analysis would be a definite advantage.

The Job You will design, implement and document real-time software to run on a 2.4 microprocessor based autonomous and networked computer system. The processor is the Intel 80186 device and development work will be on a PDP 11/44 and the Motorola 68000. The system will perform machine control and low level data handling operations on a scale normally associated with large multiple main computer installations. Systems will communicate through high speed local area network.

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The Rewards An excellent salary commensurate with experience is offered, and to regular reviews. The company offers all the usual benefits including profit share, private medical insurance, pension and flexible working hours. Coupled with the attraction of working in a small company environment and the interest which stems from continually expanding organisations.

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Junior Systems Analyst Salary £9150-£9887 p.a. inclusive

Due to an internal promotion there is a vacancy for a junior systems analyst within the Computer development team.

Applicants should have at least 1 year's sound experience either in programming or analysis, preferably with a formal qualification in systems analysis, and be educated to at least 'A' Level standard.

During 1982 the implementation of an exciting new development strategy will commence to introduce personal computing, office automation and communications networks into the user departments. Experience in this field would be advantageous.

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The Financial Times Limited
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London EC4P 4BY

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then in return Tymshare can offer an excellent career path and an attractive remuneration package including company car.

Please reply to: Mr Keith Roberts, Area Technical Manager, Tymshare UK Ltd, Brettenham House, Lancaster Place, London WC2, or phone: 01-379 7822

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(0841)

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With a network of offices throughout the U.K., our client is a well established OEM with single-vendor responsibility for sales, installation, commissioning and maintenance.

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They are currently seeking experienced salesmen to sell into two areas:

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The successful applicant will have at least 2 years' selling experience with a Telecommunications company and should have a proven track record of achievements.

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To sell a range of products. The successful applicant will have at least two years' experience selling VDU's, printers and terminals.

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(19038)

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Our client, an established and highly successful company in the F.M.C.G. Industry are expanding their Data Centra to incorporate systems development for recently acquired Group Companies with further redevelopment of existing corporate systems, keeping abreast of the latest computer techniques and software.

The introduction of a manufacturing requirements planning package and online order entry systems, resulting in a network expansion of batch and interactive facilities has created a new opening for an experienced Systems Programmer or a professional with IBM software expertise eager to develop a career in a specialised environment.

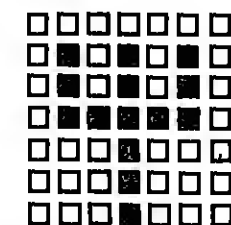
The configuration: Currently IBM 4331, VS1, CICS, VSPC, VTAM and NCP upgrading to 4341 (Model 11) MVS, TSO and Database Implementation in September '82.

The position: Working in a small, enthusiastic and go ahead team initially providing expertise and advice to user departments on CICS and Database systems but also installing new software for production systems scheduled for January '83.

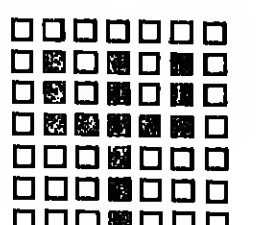
Tha person: 18 months + OS VS1 or MVS with T.P. and preferably Database experience. Full training will, however, be given for the right applicant.

The benefits: 24 days' holiday - product discount - full relocation - free car parking - subsidised restaurant - pleasant working conditions and location - active sports and social club.

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(19048)

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RPG

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If you have a minimum of three years' systems analysis experience on IBM equipment this is a super opportunity to work for a forward thinking D.P. department in a substantial City company.

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Large bank requires the above to work on their Burroughs medium systems, previous international banking investment or insurance background required. Usual banking perks.

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Our client, a major financial company, is looking for a very experienced System Programmer to work on teleprocessing technical development. You should have sound knowledge of CICS and be able to communicate at all levels.

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Our client in Middles is looking for a senior analyst with proven experience in design/development and implementation of new systems. Initially to travel to Parent company in USA, to familiarise themselves with new techniques in design and implementation, and on return set up a new design and development project for invoicing, order processing, and process control, DL1/DATA DICTIONARY experience preferred.

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84 WILTON ROAD

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(19018)

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RPG II, S38 Strong IMS/DB skills FOCUS **Programmer/Analysts DBA or Designer** **New York Holland**
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UK

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COBOL, DB NOVA RPG II, S38 BASIC, Superbrain Burroughs 6800 Screenwrite/Honeywell L6 **Programmer/Analyst Analyst Programmer/Analysts Programmers** **Home Counties Home Counties Home Counties Home Counties**

For more information please contact:

Tangent
Resources Department
TANGENT COMPUTER SERVICES
102/106 South Street
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Essex
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(24-hour answering service)

(19019)

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MICROS - Selling to Dealers (OEM) and large End users. Lucrative territory covering East Angles/East Angles/Herts/Kent. £2K basic, £22K O/T. (NO 4)

SALES EXECS - Outcomes. Vacancies in Yorkshire and Home Counties West of London. Would consider technical salesmen from outside computer field. £2K basic, £22K O/T. (NO 5)

MINI SYSTEMS - Manchester - Bristol, B'ham - c£30K. Exciting and challenging opportunity to join young dynamic US co. (17/0 82M13) weekly training in California. Early management exp. CDW10

SENIOR SALES EXEC - Medical Sector - c£22K. An early opportunity for management. Involving large mini comp. syst. Government - Public sector exp. ref: CDW11

P.O.S. SALES EXECUTIVE - Based Nth London - £22K. This challenging post calls for min. of 3/4 yrs' exp in comp-systems H/W. High basic £11K. Selling to retail trade. CDW12

SOFTWARE SALES - London - Lancs - £18K+. Good tech background + D/Ban exp - excellent opportunity selling advanced software. CDW13

BANKING-FINANCE - London & H. Counties - £18K. Market leader seeks sales execs with min of 2/3 yrs' exp to cover all D. P. exp. to major finance houses. CDW14

DISTRIBUTOR SALES MANAGER - Sth London - c£18K. Experience of printers - peripherals essential covering UK territory - existing client base.

CONSULTANTS - David Wilkinson
Norman Ockleton

ENGINEERING

FIELD SERVICE ENGINEERS - ALL AREAS - £8.5K + car

Willing to grasp an opportunity with a challenge - it's a leading multi-disciplined systems co. with exciting growth potential need you now! Rapid expansion has given rise to a number of unique positions to those who have at least 8 years' field experience in micro, mini, printers and associated peripherals. REF: RP/46

DEPOT/WORKSHOP ENGINEERS - All Areas - £7.5K

Enjoy responsibility? Then enjoy working for a leading systems company. Excellent future prospects are part of the rewards for those who can manage a workshop, if you have at least 3 yrs' practical experience on repairing VDUs, Printers, Floppy Disk Units and small micro-processor based systems, then apply now! REF: RP/45

PROJECT ENGINEER - Southern Home Counties - £8K

is working for an industry leader with responsibility a challenge you accept and an communication skills and training your strength? If yes, then we have the systems company for you. Aged between 28-35, mobile with a broad range of computer systems and electronic knowledge plus 8 yrs' field experience - then hurry to contact. REF: RP/44

TECHNICAL SUPPORT

SPECIALIST - £15K + bonus + Car

Are you an ambitious high flying IBM engineer who is looking for that extra push in his career? If yes, a leading UK systems support company have a national or European support position for applicants with experience on IBM 308 and 3090 main frames, 3200, 4300, 34, and 38 minis, and MVT, DB, CML, and OS/VS1 operating systems plus communications experience. REF: RP/36

FIELD SERVICE ENGINEER

Interested in working as a field engineer with a company involved in the development of micro based systems? Enjoy working in a company which has excellent prospects in addition to medical care and life insurance? If you can answer these questions with YES, then don't hesitate to contact us. REF: RP/35

CONSULTANT - RICHARD PANTLIN

TEL: 01-497 3942 NOW (24 hrs.)

DATA PROCESSING

SYSTEMS PROGRAMMERS - London - to £15K

2 Systems programmers required by London engineering company with US connections. Experience of both VS1 and MVS and preferably conversions of one to the other. 1031

PROGRAMMERS - Central London - Negotiable
PLI or COBOL programmers wanted by leading international computer company. ADABAS experience particularly helpful. IBM 4300 machinery. 1026

PLI PROGRAMMERS - London and Kent - to £10K

Several vacancies for 2 commercial houses. Minimum of 2 years' experience ideally with some assembler. Good chances of promotion. 1013/1024

ANALYST PROGRAMMERS - Essex - to £11.5K

Solid finance house needs Assembler Prog. with some COBOL and 6 months' analysis for their fast expanding IBM installation. Free pension, BUPA, relocation and inexpensive mortgage after 2 years.

ICL PROGRAMMERS - Essex - to £10K
Cobol programmers with a minimum of 2 years' experience. 2800 machines with DME. Insurance experience useful. Profit sharing. 1041

STOP PRESS: ICL Contract
Programmers urgently required.

We have several positions for programmers and Programmer/Analysts with 2 years' experience on most machinery.

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OPPORTUNITIES AVAILABLE FOR COMPUTER PROFESSIONALS

ADNOC is one of the major oil companies in the Middle East controlling the Exploration, Production and Distribution of Oil, Gas and Associated products in Abu Dhabi. We are providing Data Processing facilities under TP and Database environments to our Group of companies, with a wide communications Network and a number of mainframes. We require a wide range of suitably qualified and experienced DP staff in the areas of Petroleum Engineering and Commercial applications.

Vacancies exist in:

1. APPLICATION DEVELOPMENT AND SUPPORT

- SENIOR SYSTEM ANALYSTS
- DATABASE ADMINISTRATORS
- ANALYST/PROGRAMMERS & PROGRAMMERS

Ten candidates should have a university degree and 3 to 8 years' experience in one of the following areas:

SYSTEM ANALYSIS, DESIGN and PROGRAMMING (COBOL/FORTRAN), PLANNING, QUALITY ASSURANCE, IOMS DATABASE and TP SYSTEMS.

Some positions also require experience in Geological Databases, Contouring or Reservoir Modelling. A degree in Science or Engineering is required for these positions.

2. SYSTEM SUPPORT

- DATABASE SUPERVISOR
- SYSTEM ENGINEERS

The candidates should have a university degree and 3 to 8 years' experience in one of the following activities:

ICL VME/B AND IOMS Support, IBM DOS/VSE Support, COMMUNICATION INTERFACES and PROTOCOLS, NETWORK MANAGEMENT and PERFORMANCE ANALYSIS.

3. OPERATIONS

- SHIFT LEADERS
- SENIOR OPERATORS & OPERATORS
- PRODUCTION CONTROLLERS

The candidates should have adequate education and sound operational knowledge on large ICL and IBM mainframe operations.

ADNOC benefits include a high tax-free remuneration, good career prospects, free medical care, free furnished family accommodation, paid home leave for the family and educational assistance.

Knowledge of Arabic for all positions will be an advantage.

Interested candidates are invited to forward their detailed applications, together with photocopies of their education and experience certificates, within two weeks from the date hereof to:

PERSONNEL DIRECTORATE - EMPLOYMENT DIVISION
ABU DHABI NATIONAL OIL COMPANY - (ADNOC)
P.O. BOX 898 - ABU DHABI - U.A.E.

IMMEDIATE CONTRACTS FOR PROGRAMMERS

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For further details contact NIG POLANO
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190651

INTERNATIONAL MICRO SPECIALISTS

c £17,000 + Bonus + Expenses

IMS International Inc., a major American management services company, is presently developing an important micro-based system for the European medical community. IMS has a turnover of \$200M +, offices in over 40 countries and is already the leading company in this field in the US, Canada and Australia.

The standard systems utilize the latest micro technology, storage devices and peripherals, which must be kept up to date for commercial reasons. Extensive new applications are planned offering a range of interactive facilities for both health care and business applications.

Two senior people are now required to work on the further development and implementation of the systems.

APPLICATIONS SOFTWARE MANAGER

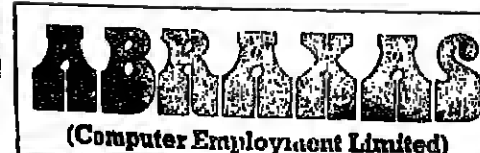
c £17,000 + BONUS

Working initially in Germany, with the base office in London, with a small, high calibre team, you will have responsibility for the design, development, testing, implementation and maintenance of the applications software. You will assist in the development of software languages although it is likely some ASSEMBLER will be used. You should also have experience of systems analysis, working directly with users, an understanding of micro operating systems and a degree.

Both positions will entail a great deal of work abroad. Foreign languages are not essential but you must be available to work outside of the UK for long periods, initially forming working relationships.

The first implementations will take place in Germany and, after enhancements, the system will be extensively marketed in other European countries. Future projects within the group could take you anywhere the group operates, using a wide range of hardware.

For further information please contact SIMON BERRY by telephone or letter at the address below.
All applications will be dealt with promptly in strict confidence.



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PERMANENT RECRUITMENT • CONTRACT SUPPORT • DATA PREPARATION

COMPUTER OPERATOR BAHRAIN

We are:

Halliburton Ltd a major American Oilfield Service Company, situated in Bahrain.

We have:

Hardware: IBM System 34 Model C-24 with a single 63.9 M Byte Disk, Main Memory size of 64K, a 3262-B1 650 LDM Printer and a 5261 Display Station.

Software: IBM SSP Release 7 with all utilities (DFU - WSU - SEU - RPG and SDA). Available systems used include: General Ledger, Accounts Receivable, Sales Analysis, Accounts Payable, Inventory Control and Fixed Assets.

We need:

An Operator with at least 2 years' experience to work on a shift system. Some knowledge of all utilities including RPG II and OCL and some accounting is essential.

We offer:

An attractive Salary Package including free furnished accommodation and annual air fare to/from point of origin.

Important!

This is a single status appointment.

Please phone Sue Ashby or Anne Betts 01-836-6775 (days) or 53531 (eves).

Computer Personnel International
30-32 Southampton Street, London WC2E 7DF. 01-836 6775

ADVERTISING SPECIALIST

Abraxas provide a range of computer services to companies mainly in London, Southern England and abroad. In addition to placing permanent and contract staff we also provide data preparation, magnetic media and consumables, business computers, applications software and general bureau services. Current turnover is c. £1.4 million.

We wish to develop our client advertising service which combines effective advertising with first-class back-up from eight recruitment consultants. With leads provided by these consultants, your responsibility will be to establish client requirements, campaign costing, designing, writing and producing advertisements. Interviewing and shortlisting will normally be carried out in-house by the recruitment consultants.

Reporting only to the Recruitment Director, you will control your own activities and have ample opportunity for career progression. You should have relevant experience and be creative, self-motivated and presentable. Earnings will be geared to your performance and in your first year will be between £12-£24,000, although there is no upper limit. Company car provided.

For full details, in strict confidence, please contact SIMON BERRY on 01-388 0111 or tonight on 0689 50249

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Join the growing team of Abraxas contract professionals with one of the largest sales teams in London; we always have a wide variety of assignments.

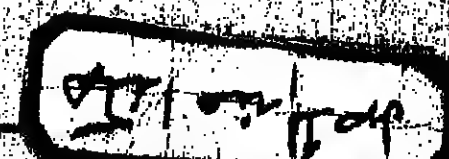
Over the next three months we have a special need for people with the following technical skills:

ICL COBOL VMEB some with IDMS and or TPMS
40-60 positions in London, Southern Home Counties and South West.

IBM COBOL CICS or DL1 CICS
Many positions in London and Home Counties

IBM COBOL with IMS DB
15-20 positions in London, Home Counties

For more information and a confidential discussion, telephone CLAIRE COOMANSINGH or LYNN PACKARD of our CONTRACT RESOURCE-TODAY.



LANGTON

TELECOMMUNICATIONS CONSULTANTS

Salary to £10,000 plus generous benefits package

Langton, one of the leading consultancy systems houses, are looking for telecommunications consultants to join a well established team working in the areas of long range technical planning, networks, office systems, databases and new data.

Applicants should have 5 or more years telecommunications experience, during which time they have undertaken consultancy work with users. Specialist knowledge of PPT services and data communications would be a distinct advantage.

Good self presentation is essential.

If you would like to know more, telephone or write to Colin Leeson

LANGTON
Langton Information Systems Limited,
110 Oxford Street, London W1R 1ED. Tel 01-434 1031

UNIVERSITY OF LONDON GOLDSMITH COLLEGE

Computer Manager

Applicants are invited for the post of Computer Manager to be generally responsible for the College computer service, based on a DEC VAX 11/75.

Applicants should hold a degree or equivalent and have experience of management in computing services, preferably in higher education. Ability to deal with a wide range of users and to supervise the work of programming and operating staff will be required. Salary within the range £11,145 - £14,545 per annum inclusive.

Further details and application forms should be obtained from the Personnel Office, University of London Goldsmith College, New Cross, London SE14 6NW, not later than Thursday, 26 April, 1982.

(0052)

UMIST

DEPARTMENT OF COMPUTATION

REF: COM22/BC Applications are invited for a three year Research Assistantship working on an industrially sponsored study into the application of speech recognition in the telecommunications industry. The work will involve the production of artificial intelligence software to run on a PDP-11/44 host computer interfaced to a variety of speech recognition hardware. Programming will be mainly in Pascal but some use of AI languages such as PROLOG or LISP is envisaged. Applicants should have an Honours degree in Computer Science or a related discipline and at least two years' programming experience.

Salary will be on the scale £205-£7250 per annum.

Requests for application forms, quoting the above reference, should be sent to The Registrar, Room 55, UMIST, PO Box 88, Manchester M60 1UD. The closing date is 9 April 1982.

(0054)

INTERNATIONAL

BANKING CITY OF LONDON

Manufacturers Hanover Trust Company is the fourth largest American Bank. The International Division's Systems development group, based in the City, is responsible for the development and maintenance of computer systems for all overseas branches.

We are at present further developing our Customer Information System which operates on IBM GSD equipment and is used by our overseas branches. As the larger branches develop and requirements increase, their need is being satisfied by a move to an IBM 4300/CICS environment. Whilst the majority of the activity will continue to be RPG II, there will be the opportunity to learn COBOL.

- * OPPORTUNITY TO TRAVEL
- * SUBSTANTIAL ANNUAL BONUS (AFTER QUALIFYING PERIOD)
- * TRAINING AND CAREER PROGRESSION
- * NON-CONTRIBUTORY PENSION
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- * FREE STAFF RESTAURANT

SENIOR ANALYST/TEAM LEADER

To £20,000 + review after 6 months

Must have International Banking experience and proven success in the design and implementation of small projects. An RPG II programming background is desirable but not essential. You will be required to take full responsibility for all systems documentation, scheduling and the supervision of projects throughout their life cycle. You may be required to travel abroad and deal with users at all levels for which good oral and written skills are necessary.

SENIOR PROGRAMMER

To £10,000 + review after 6 months

Must have at least three years' RPG II experience in a financial environment with a knowledge of S/3 or S/34. You must be able to produce programme specifications, set and adhere to deadlines and take responsibility for all programming aspects of a project, including supervision of two or three other programmers. Good oral and written skills will also be required.

PROGRAMMER

To £9,000 + review after 6 months

A minimum of 18 months' RPG II programming experience in a financial environment. Preference will be given to programmers with IBM S/34 experience, although training in IBM S/34 operation may be given to the right applicant.

To join our progressive and professional team please phone Ray French on 01-600 5666, or write direct to Manufacturers Hanover Trust Company, Queensbridge House, 60 Upper Thames Street, London, EC4.

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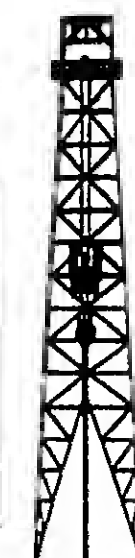
Data Processing
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Operations

Do you meet these requirements?

- * RPG II experience.
- * Familiar with System 34.
- * Ability to manage department.
- * 5 years analysis experience.
- * Willing to spend short periods in foreign assignments.

As a result of rapid expansion of the business, NL Petroleum Services, one of the largest and longest established oilfield services companies, has a vacancy for a Data Processing Manager, responsible for managing the U.K. installation and developing and implementing the Eastern Hemisphere systems plan.

Please write with full career details to: Employee Relations Dept. quoting ref. CO.1.



NL Petroleum Services
35/36 Grosvenor Street,
London W1X 9FG

South Manchester

We are an established systems house with a reputation for professionalism in the small business and large systems markets. We require additional experienced data processing professionals to join our team based at Prestbury.

SENIOR SYSTEMS ANALYST
PROGRAMMERS

A knowledge of IDMS or similar database systems and ICL 2900 hardware would be a distinct advantage. Candidates must have the attitude and personality to fit into a team environment and work closely with client staff.

We can enhance your technical skills and offer career progression within an expanding organisation. Salaries and additional benefits will not present a problem to suitable applicants.

Please write to Mike Brown at the address below enclosing a c.v.

The Old Mill, The Village, Prestbury, Cheshire
Tel: Prestbury (0225) 827833

(0225)

Systems
Analysts

Starting Salary up to £9,000

Due to an exciting expansion programme we now have vacancies for Systems Analysts with at least 12 months post training experience, to join a progressive Company with an excellent computer installation, sound prospects for advancement and comprehensive employee benefits.

As part of Sears Holdings we provide DP services for companies within the Sears Group and are therefore involved in the development of a wide variety of applications. The department uses structured techniques and on line facilities to assist development.

The current hardware includes two IBM 3081's with attached 3800 laser printers, IBM 8100's and PCs. An IBM 3081 is due for installation in June 1982 and a purpose built Computer Centre is scheduled for completion in 1983.

Conditions of employment are excellent and benefits include generous relocation expenses, BUPA membership and pension and life assurance schemes.

Interested? Telephone Leicester 877061 for an application form.

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Leicester LE5 1UR

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Saudi Arabia

ALL SALARIES QUOTED
ARE TAX FREE

ADS are a well-established Saudi Arabian Consultancy Group with a number of Facility Management Development projects. These include the new Jeddah International Airport computing facility, a new town electrical supply service, a municipally planning and management data centre, a meteorological bureau and a number of smaller commercial projects. For a few of these positions spoken Arabic would be an advantage. The Company would also be interested in Arabic speaking Computer Science graduates for future vacancies.

0401 DEPUTY OPERATIONS MANAGER
Deputy Operations Manager to supervise daily operation of large IBM 3031 installation (40 staff) in Jeddah. Minimum of 8 years' IBM operations experience with last 2 as Operations Manager of Deputy in large MVS - JES 2 environment with extensive local and remote on-line multiple user processing. Must be proficient in IBM JCL Job scheduling, IBM negotiations/negotiation, M/C room planning and shift supervision. Previous OS/VS1 experience an advantage.

£16,500 to £20,300

0402 TELECOMMUNICATIONS ENGINEER
Minimum of 5 years' hardware installation/maintenance of IBM and IBM compatible VDU's, terminal printers, Modems and communication controllers. Practical experience of data/voice line installation/testing, network performance monitoring and design. Preferably knowledge of ACF/VTAM/NCP and BSC/SDLC protocols.

£16,500-£20,300

0403 SENIOR PROGRAMMERS
A number of vacancies exist for experienced Senior Programmers with IBM Assembler/COBOL in an on-line environment (CICS/COMPLETE) using Database (IMS, ADABAS). At least 6 years' programming experience is required.

£15,000-£18,000

0404 OPERATIONS SUPPORT TECHNICIAN
Minimum of 6 years' IBM (OS/VS1 plus recent MVS/JES 2) experience, fluent in JCL, DASD Space Allocation/Management, as support Technician in large IBM installation. Practical experience should include Panvalet, FDR, IBM Utilities, Syncsort and TMS.

£14,250-£16,250

0405 SHIFT LEADER
Minimum of 6 years' as IBM Operator last 2 as Shift Leader in MVS/JES 2 preferably with the experience of CICS or COMPLETE. Should be fluent in IBM JCL, FDR, IBM Utilities, Syncsort, TMS.

£10,00-£12,000

0406 SENIOR OPERATOR
Minimum of 2 years' as Senior Operator in IBM MVS/JES 2 environment preferably with previous OS/VS1 background. Must be fully conversant with FDR, TMS and IBM Utilities.

£8,300-£10,000

0407 COMPUTER OPERATOR
Minimum of 1 years' OS/VS1 plus 1 year MVS/JES 2 in large IBM 303X installation as Computer Operator.

£8,300-£10,000

0408 COMPUTER OPERATOR
Minimum of 2 years' DOS/SE on 4300 series as Computer Operator familiarity with CICS would be useful.

- All positions are single status based within Jeddah or Yanbu. Comprehensive range of benefits include:
- Annual renewable contract
- Free furnished accommodation
- Car allowance

- Shift allowance (positions 0404 to 0407)
- Eligibility allowance
- Free medical cover

SENIOR
ANALYST/PROGRAMMER

London based Salary Negotiable

Our clients, a well-established systems development consultancy, urgently require an Analyst/Programmer with at least five years' experience of accounting systems/MSA on IBM machines using COBOL.

Applicants must have conversational German, be self-motivated and prepared to spend part of their time in Western Europe.

The successful candidate can look forward to an interesting and challenging position with a good salary and other company benefits.

As specialists in Computer Recruitment we also have many other vacancies in London and elsewhere.

For further details telephone 0225 514071

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0225 514071

9 a.m. - 5 p.m.

ATA COMPUTER RECRUITMENT

UNIVERSITY OF LONDON

GOVERNMENT COLLEGE

Applications are invited for the following

new posts in connection with the installation of a DEC VAX 11/780 computer to provide computing facilities throughout the College.

1) Systems Programmer.

2) Applications/Systems Programmer.

Post 1. This post will be concerned primarily with the systems maintenance and support of the equipment and applications should have substantial experience of the VAX system. Salary will range from £10,000 to £12,000 per annum inclusive.

Post 2. Applicants should have experience of programming in BASIC, FORTRAN and PASCAL and of advisory work. They will assist in the development and support of the equipment and applications.

Applicants should send their curriculum vitae to the Director of Computing, University of London, Government College, University of London, 40 Bedford Square, London WC1N 3AS.

Further details and application forms should be obtained from the Director of Computing, University of London, Government College, University of London, 40 Bedford Square, London WC1N 3AS.

Applicants should send their curriculum vitae to the Director of Computing, University of London, Government College, University of London, 40 Bedford Square, London WC1N 3AS.

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HUNTING
OILFIELD SERVICES (UK) LIMITED

HUNTING OILFIELD SERVICES (UK) LIMITED, one of the leading drilling industry both in the UK and overseas, has a requirement for the following staff:

ANALYST/PROGRAMMERS
for employment in Aberdeen on a variety of computing duties

SALARY £8,000+
The installation comprises a VAX 11/780 with Fortran, Basic, Ada, Algol, and other languages. It is a word processing, payroll, sales, general and purchase ledger, financial modelling, network analysis, finite element analysis, Microsoft Graphics and a Production Control System will shortly be added.

Candidates should preferably have experience or knowledge of one or more of the above topics, and an engineering background for one of the posts would be an advantage.

Apply, giving full personal and employment details, in writing to: HUNTING OILFIELD SERVICES (UK) LTD, BLACKBURN ROAD, ABERDEEN AB9 4LY.

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INTEL IS EXPANDING IN SWINDON - NEW EUROPEAN DATA CENTRE -

Intel is the leading company in the microelectronics industry. To support planned growth, we are currently installing an IBM 4341 to form the basis of our European Data Centre. Running under MVS and using CICS and SPZ, this will be used to develop major on-line applications initially in the areas of customs warehousing and order processing for all our European locations. We now need additional experienced people to help us respond to our challenge.

SYSTEMS PROGRAMMER - £10,500-£13,000

Required to support and develop our international terminal network. The ideal candidate will have at least two years experience of supporting CICS/VS, VTAM and NCP in a medium to large scale TP network, together with a good appreciation of general MVS systems programming.

SENIOR ANALYST PROGRAMMER - £10,500-£12,750 ANALYST PROGRAMMERS - £10,000-£11,500

The ideal candidates will have 3-5+ years experience of on-line applications, preferably using COBOL and CICS in an IBM environment. This being a team atmosphere, sound experience and potential must also be coupled with good communication skills and the ability to work closely with users at all levels.

The conditions of service are excellent and relocation assistance is available for the right applicants.

If you feel that you can meet our exacting requirements, please send brief career details to EIS, Intel International, Pipers Way, Swindon SN3 1RJ or call Colin Evans or Ray Withey on Swindon 488388 to arrange an interview.



These vacancies are open to male and female applicants.

Principal Software Engineer

We are a small company functioning at the more complex end of modern computer technology, and utilise highly skilled software engineers working in small teams.

We have a tradition of developing concepts into deliverable products and the selected applicant will be expected to lead a team in the development of a new product.

Our product area covers mainly Simulators and Marine Systems for which we use an established IBM/mini-computer system.

In the age range 25-35 years with a relevant degree, and at least four years' in-depth real-time software experience, with a good working knowledge of C and Fortran. The applicant must also be able to communicate effectively at all levels and have the ability to organise and motivate his team.

We offer an attractive salary, contributory pension scheme, and financial assistance towards relocation costs where necessary.



Applicants are invited to send personal details, career and salary progression information to: Chris Westler, Personnel Officer, Racal-Decca SMS Limited, 247 Dartington Road, New Malden, Surrey.

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For further information during office hours please ring 01-493 2947; evenings 7.30-9.30pm or weekends please contact Colin Maslin on Huntingdon (0480) 214493 or Roger Allington on Little Gaddesden (044284) 3636 or write quoting reference 9890.

DALROTH & PARTNERS LTD, 4 HALF MOON STREET LONDON W1

(9086)

UNIVERSITY OF LONDON BOLTON COLLEGE Computer Operator

Applications are invited for a new post as Computer Operator for the DEC VAX (11/750) computer system shortly to be installed.

Applicants should be trained operators with relevant experience. Salary on scale £5,688 x 8 increments to £9,468 per annum inclusive of London weighting.

Further details and application forms should be obtained from the Personnel Office, University of London, Oldham Street, College, New Cross, London, SE14 5NW, on 1st floor (open Thursday, 8th April, 1982).

(9083)

TOP RATES

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DATABASE or COMMUNICATIONS SENIOR CONSULTANTS
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UNIVAC 98/30 COBOL IMS

(April)
(April/May)
(May)
(May, June, July, Start)
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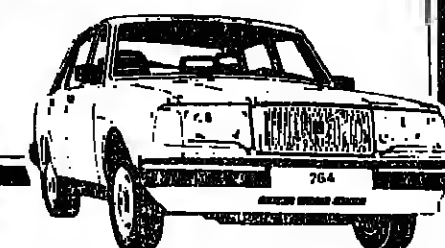
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